## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

| Α                       | For the         | 2022 cal     | endar year, or tax year l        | beginning             |                  |                | , and e          | nding         |                 |                |              |             |         |
|-------------------------|-----------------|--------------|----------------------------------|-----------------------|------------------|----------------|------------------|---------------|-----------------|----------------|--------------|-------------|---------|
| В                       | Check if a      | pplicable:   | C Name of organization           | Cradle of Hop         | е                |                |                  |               | D Emplo         | yer identif    | ication nu   | mber        |         |
|                         | Address o       | hange        | Doing business as                |                       |                  |                |                  |               |                 |                |              |             |         |
|                         |                 |              | Number and street (or P.O        | box if mail is not    | delivered to str | reet address)  | Room/suite       |               | 23-73490        | 015            |              |             |         |
| Ш                       | Name cha        | ange         | 1970 Oakcrest Avenue             | <b>:</b>              |                  |                | 104              | ·             | E Teleph        | one numbe      | er           |             | -       |
|                         | Initial retu    | rn           | City or town                     |                       |                  | State          | ZIP code         |               | 651 636         | 0637           |              |             |         |
| Ī                       | Circul and cont | /            | Roseville                        |                       |                  | MN             | 55113            |               | 651-636-        | .0037          |              |             |         |
| ᆜ                       | Final return/   | terminated   | Foreign country name             | Foreign               | province/state/  | county         | Foreign posta    | l code        |                 |                |              |             |         |
|                         | Amended         | return       |                                  |                       |                  |                |                  |               | G Gross         | receipts \$    |              | ;           | 594,226 |
| П                       | Annlicatio      | n pending    | F Name and address of prince     | cinal officer         |                  |                |                  | H(a) lo t     | his a group ret | ura for aubore | dinatas?     | □ vos       | X No    |
| ш                       | Applicatio      | n pending    | •                                | •                     | Cuita 101        | Dagasilla      | MN 55440         |               |                 |                | -            |             |         |
|                         |                 |              | Ryan Kaplan 1970 Oak             | crest Avenue          | , Suite 104,     | Roseville, i   | VIIN 55113       | 7             | e all subordi   | -              |              | Yes         | No      |
| 1                       | Tax-exen        | npt status:  | X 501(c)(3) 501(c)               | (                     | (insert no.)     | 4947(a)(1      | 1) or 527        | lf '          | "No," attach    | a list. See i  | nstructions  | ;           |         |
| J                       | Website:        | ww\          | w.cradleofhope.org               |                       |                  |                |                  | H(c) Gr       | oup exempti     | on number      |              |             |         |
| v                       | Form of a       | organization |                                  | rust Associa          | ation Oth        | aor            | LVa              | ar of form    |                 |                |              | al damiaile |         |
|                         |                 |              |                                  | ust Associa           |                  | iei            | Lie              | ai oi ioiiii  | ation: 197      | 74 W           | State of leg | ai domicile | e: MN   |
|                         | art I           |              | mmary                            |                       |                  |                |                  |               |                 |                |              |             |         |
| ø                       | 1               |              | escribe the organizatior         |                       |                  |                |                  |               | ope encol       | urages lit     | e by pro     | viding      |         |
| ĕ                       |                 |              | and material assistance          |                       |                  | ı crisis, esp  | ecially those    | women         | who             |                |              |             |         |
| пa                      |                 | might no     | ot choose life because o         | f financial pre       | ssures.          |                |                  | <i>4.</i> )   |                 |                |              |             |         |
| Š                       | 2               | Check th     | nis box if the ord               | ganization dis        | continued its    | s operations   | s or disposed    | of more       | e than 25       | % of its r     | net asse     | is.         |         |
| တိ                      | 3               | Number       | of voting members of th          | -                     |                  |                |                  |               |                 | 1 _ 1          |              |             | 12      |
| ∞ಶ                      | 4               |              | of independent voting r          |                       |                  |                |                  |               |                 | 4              |              |             | 12      |
| ies                     | 5               |              | mber of individuals emp          |                       |                  |                |                  |               |                 | 5              |              |             | 6       |
| Activities & Governance | 6               |              | mber of volunteers (esti         |                       |                  | /22 (1 Git V,  |                  |               |                 | 6              |              |             | 50      |
| Ç                       |                 |              | related business revenu          |                       |                  | (C) line 12    |                  |               |                 | 7a             |              |             | 0       |
| •                       | 7a              |              |                                  |                       |                  |                |                  |               |                 |                |              |             |         |
|                         | b               | ivet unre    | elated business taxable          | income from i         | -orm 990-1,      | Part I, line   | <u> 11 </u>      | <del></del>   |                 | 7b             |              |             | 0       |
| ne                      |                 | O            | utions and amounts (Dout)        | /III                  |                  |                |                  |               | Prior Year      |                |              | urrent Yea  |         |
|                         | 8               | Continuc     | itions and grants (Part V        | /III, line In).       |                  |                |                  |               |                 | 734,382        |              | •           | 580,836 |
| Revenue                 | 9               | Program      | service revenue (Part            | VIII, line 2g).       | <b>*</b>         |                |                  | -             |                 | 0              |              |             | 0       |
| Š                       | 10              |              | ent income (Part VIII, co        |                       |                  |                |                  |               |                 | 9,136          |              |             | 9,602   |
|                         | 11              |              | venue (Part VIII, colum          |                       |                  |                |                  |               |                 | -9,609         |              |             | 1,804   |
|                         | 12              |              | enue—add lines 8 throug          |                       |                  |                |                  |               |                 | 733,909        |              | ;           | 592,242 |
|                         | 13              | Grants a     | and similar amounts paid         | d (Part IX, col       | umn (A), line    | es 1–3) .   .  |                  |               |                 | 367,507        |              | ;           | 359,598 |
|                         | 14              | Benefits     | paid to or for members           | (Part IX, colu        | mn (A), line     | 4)             |                  |               |                 | 0              |              |             | 0       |
| S                       | 15              | Salaries,    | other compensation, emp          | oloyee benefits       | (Part IX, col    | umn (A), line  | es 5–10) .   .   |               | •               | 186,850        |              |             | 177,278 |
| Expenses                | 16a             | Professi     | onal fundraising fees (P         | art IX, column        | (A), line 11     | le)            |                  |               |                 | 0              |              |             | 0       |
| þe                      | b               |              | ndraising expenses (Par          |                       |                  | ,              | 85.027           |               |                 |                |              |             |         |
| Ж                       | 17              |              | penses (Part IX, colum           |                       |                  | -24e)          |                  |               |                 | 116,043        |              |             | 82,943  |
|                         | 18              |              | penses. Add lines 13–1           |                       |                  |                |                  |               |                 | 370,400        |              |             | 619,819 |
|                         | 19              |              | e less expenses. Subtra          |                       |                  |                |                  |               |                 | 63,509         |              |             | -27,577 |
| 20 0                    | 3               |              |                                  |                       |                  |                |                  | Beginn        | ning of Curr    |                | E            | nd of Yea   |         |
| ets                     | 20              | Total as     | sets (Part X, line 16).          |                       |                  |                |                  |               |                 | 354,861        |              |             | 322,493 |
| Ass                     | 21              |              | bilities (Part X, line 26) .     |                       |                  |                |                  |               |                 | 10,934         |              |             | 6,143   |
| Net Assets or           | 22              |              | ets or fund balances. Su         |                       |                  |                |                  |               | :               | 343,927        |              |             | 316,350 |
| Đ                       | art II          |              | nature Block                     | ibilati ilito E i     | 11011111110 20   | <u>,</u>       |                  |               |                 | 3 10,021       |              | <u> </u>    | 310,000 |
|                         |                 |              | /, I declare that I have examine | ed this return, inclu | ıding accompai   | nvina schedule | s and statements | s. and to the | he best of m    | v knowleda     | e            |             |         |
|                         |                 |              | ct, and complete. Declaration of |                       |                  |                |                  |               |                 |                |              |             |         |
| 0:                      |                 |              |                                  |                       |                  |                |                  |               |                 |                | 10/31/2      | 023         |         |
| Sign                    |                 | Signatu      | ire of officer                   |                       |                  |                |                  |               | Date            | Э              |              |             |         |
| He                      | re              | Brian        | T. Dobie                         |                       |                  |                | Trea             | surer         |                 |                |              |             |         |
|                         |                 |              | Type or print name and title     |                       |                  |                |                  |               |                 |                |              |             |         |
|                         |                 | Prin         | t/Type preparer's name           |                       | Preparer's sig   | nature         |                  | Dat           | е               |                |              | TIN         |         |
| Pa                      | id              |              | ** * *                           |                       | ,                |                |                  |               |                 | Check          | if           |             |         |
|                         | eparer          |              |                                  |                       |                  |                |                  |               |                 | self-emp       | loyed        |             |         |
|                         | e Only          |              | 's name                          |                       |                  |                |                  | _             | Firm's EIN      |                |              | _           | _       |
| J                       | o Omy           | ' T          | 's address                       |                       |                  |                |                  |               | Phone no.       |                |              |             |         |
|                         | 41 10           |              | s this return with the pre       | anarer shown          | abovo2 Soc       | inatruation    |                  |               |                 |                |              | Yes         | No      |
| Ma                      | V tne i⊷        |              |                                  |                       |                  |                |                  |               |                 |                |              |             |         |

| Form 9     | 90 (2022)   | Cradle of Hope   | 23-7349015 | Page <b>2</b> |
|------------|---|--|------------|---------------|
| Pa         | rt III  | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III  |            |               |
| 1          | Cradle c  | escribe the organization's mission:  f Hope encourages life by providing financial and material assistance to women and  n crisis, especially those women who might not choose life because of financial  es.  |            |               |
| 2          | the prior   | organization undertake any significant program services during the year which were not listed on Form 990 or 990-EZ?   | Yes        | X No          |
| 4          | services If "Yes," Describe expense                                   | organization cease conducting, or make significant changes in how it conducts, any program?  |            |               |
| <b>4</b> a | 374 wor<br>Family h   | ) (Expenses \$ 285,029 including grants of \$ 194,217 ) (Revenuent gage Assistance for pregnant women and mothers with infants up to four months: In 2022, nen were assisted when pregnancy-related financial challenges threatened their stability.  In 2022, nen were assisted when pregnancy-related financial challenges threatened their stability.  In 2022, nen were assisted when pregnancy-related financial challenges threatened their stability.  In 2022, nen were assisted when pregnancy related financial challenges threatened their stability.  In 2022, nen were assisted when pregnancy related financial challenges threatened their stability.  In 2022, nen were assisted when pregnancy related financial challenges threatened their stability. |            |               |
|            |   |  |            |               |
| 4b         | ensure t<br>cribs and<br>Mothers<br>lower the<br>environr<br>futures. | ) (Expenses \$ 216,411 including grants of \$ 147,823 ) (Revent of Hope's Safe Slumber provides safe sleep education and distributes portable cribs to that every baby has a safe place to sleep. In 2022, 2,292 individuals received portable d/or safe sleep training. As a result of this program, infant mortality rates decrease.  Ilearn techniques to prevent accidental suffocation and strangulation in bed and how to exist of SIDS (Sudden Infant Death Syndrome). They are equipped to provide a safe sleep ment for their babies, stress is alleviated, and they become more hopeful about their  |            |               |
| 4c         | The two funding Child Ca  | ) (Expenses \$ 26,391 including grants of \$ 17,558 ) (Revenue programs listed above are our most significant programs. The remainder of our program supported 182 families in crisis with the following needs: Utilities, Medical Costs, are, Transportation, Baby Shower Baskets, CoH Sleep Sacks, and CoH Crib Sheets.  |            |               |
| 4d         | (Expens   |  | 0 )        |               |
| 4e         | rotal pro   | ogram service expenses 527,831   |            |               |

## Part IV Checklist of Required Schedules

|     |   |     | Yes          | No |
|-----|---|-----|--------------|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1   | Х            |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions   | 2   |              | Χ  |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |              | X  |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4   |              | X  |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,  |     |              |    |
| •   | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III   | 5   |              | Χ  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   |              | Х  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>  | 7   |              | Χ  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.   | 8   |              | Χ  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | 9   |              | X  |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>  | 10  |              | Х  |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.  |     |              |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI   | 11a |              | Х  |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," complete Schedule D, Part VII   | 11b |              | Х  |
| С   | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>  | 11c |              | Х  |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.  | 11d |              | Х  |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e |              | Χ  |
|     | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |     |              |    |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f |              | Χ  |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>  | 12a |              | Х  |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |              | Х  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |              | Χ  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |              | Χ  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,  |     |              |    |
|     | fundraising, business, investment, and program service activities outside the United States, or aggregate   |     |              |    |
|     | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  | 14b |              | Χ  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.  | 15  |              | Х  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV   | 16  |              | Х  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I. See instructions.  | 17  |              | Х  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |              | Х  |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III   | 19  |              | Х  |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>  | 20a | <del> </del> | X  |
|     | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |              |    |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   |     |              |    |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  |              | Χ  |

| Part | V Checklist of Required Schedules (continued)   |            |     |               |
|------|---|------------|-----|---------------|
|      |   |            | Yes | No            |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.                    | 22         | Х   |               |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the  |            |     |               |
|      | organization's current and former officers, directors, trustees, key employees, and highest compensated   |            |     |               |
|      | employees? If "Yes," complete Schedule J  | 23         |     | Х             |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than   |            |     |               |
|      | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines   | 24-        |     | \ \           |
| h    | 24b through 24d and complete Schedule K. If "No," go to line 25a  | 24a<br>24b |     | Х             |
|      | Did the organization maintain an escrow account other than a refunding escrow at any time during the year   | 240        |     |               |
| ·    | to defease any tax-exempt bonds?  | 24c        |     |               |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d        |     | T             |
|      | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |            |     |               |
|      | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a        |     | Х             |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a  |            |     |               |
|      | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or  |            |     |               |
|      | 990-EZ? If "Yes," complete Schedule L, Part I   | 25b        |     | Х             |
| 26   | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current   |            |     |               |
|      | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   |            |     |               |
| ~-   | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26         |     | Х             |
| 27   | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key   |            |     |               |
|      | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these |            |     |               |
|      | persons? If "Yes," complete Schedule L, Part III.   | 27         |     | Х             |
| 28   | Was the organization a party to a business transaction with one of the following parties (see the Schedule L,   |            |     | Ĥ             |
|      | Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  |            |     |               |
| а    | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>   |            |     |               |
|      | "Yes," complete Schedule L, Part IV   | 28a        |     | Х             |
|      | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28b        |     | Х             |
| С    | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  |            |     |               |
|      | "Yes," complete Schedule L, Part IV   | 28c        |     | Х             |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," complete Schedule M   | 29         |     | Х             |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>                               | 20         |     | _             |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .   | 30<br>31   |     | X             |
|      | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>  | 31         |     | <del>-^</del> |
|      |   | 32         |     | Х             |
| 33   | complete Schedule N, Part II  |            |     |               |
|      | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  | 33         |     | Х             |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,   |            |     |               |
|      | III, or IV, and Part V, line 1  | 34         |     | Х             |
|      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a        |     | Х             |
| b    | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled  |            |     |               |
| 26   | entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," complete Schedule R, Part V, line 2   | 35b        |     | -             |
| 36   | organization? If "Yes," complete Schedule R, Part V, line 2   | 36         |     | Х             |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  | -00        |     | _^            |
| •    | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37         |     | Х             |
| 38   | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and  |            |     |               |
|      | 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O  | 38         | Х   |               |
| Par  |   |            |     |               |
|      | Check if Schedule O contains a response or note to any line in this Part V  |            |     | Щ             |
|      |   |            | Yes | No            |
| 1a   | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  |            |     |               |
| b    | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable   |            |     |               |
| С    | reportable gaming (gambling) winnings to prize winners?   | 1c         | Х   |               |

23-7349015 Page **5** 

| Part       | Statements Regarding Other IRS Filings and Tax Compliance (continued)  |          | Yes | No                     |
|------------|--|----------|-----|------------------------|
| 2a         | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |          |     |                        |
|            | Statements, filed for the calendar year ending with or within the year covered by this return 2a 6   |          |     |                        |
| b          | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b       | Χ   |                        |
| 3a         | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a       |     | Х                      |
| b          | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  | 3b       |     | <u> </u>               |
| 4a         | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,  |          |     |                        |
|            | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a       |     | Х                      |
| b          | If "Yes," enter the name of the foreign country  |          |     |                        |
| <b>-</b> - | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |          |     | V                      |
| 5a         | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a       |     | X                      |
| b          | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b<br>5c |     | Х                      |
| c<br>6a    | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | 30       |     |                        |
| va         | organization solicit any contributions that were not tax deductible as charitable contributions?   | 6a       |     | Х                      |
| b          | If "Yes," did the organization include with every solicitation an express statement that such contributions or   | - Ou     |     | $\stackrel{\wedge}{=}$ |
| -          | gifts were not tax deductible?   | 6b       |     |                        |
| 7          | Organizations that may receive deductible contributions under section 170(c).  |          |     |                        |
| а          | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods  |          |     |                        |
|            | and services provided to the payor?  | 7a       |     | Х                      |
| b          | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b       |     |                        |
| С          | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   |          |     |                        |
|            | required to file Form 8282?  | 7c       |     | Χ                      |
| d          | If "Yes," indicate the number of Forms 8282 filed during the year  |          |     |                        |
| е          | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e       |     | Χ                      |
| f          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f       |     | Χ                      |
| g          | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g       |     |                        |
| h          | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .   | 7h       |     |                        |
| 8          | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 0        |     |                        |
| 9          | Sponsoring organizations maintaining donor advised funds.  | 8        |     |                        |
| а          | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a       |     |                        |
| b          | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b       |     |                        |
| 10         | Section 501(c)(7) organizations. Enter:  |          |     |                        |
| а          | Initiation fees and capital contributions included on Part VIII, line 12   |          |     |                        |
| b          | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |          |     |                        |
| 11         | Section 501(c)(12) organizations. Enter:   |          |     |                        |
| а          | Gross income from members or shareholders  |          |     |                        |
| b          | Gross income from other sources (Do not net amounts due or paid to other sources   |          |     |                        |
|            | against amounts due or received from them.)  |          |     |                        |
| l2a        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a      |     |                        |
| b          | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |          |     |                        |
| 13         | Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?   | 120      |     |                        |
| а          | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.   | 13a      |     |                        |
| b          | Enter the amount of reserves the organization is required to maintain by the states in which   |          |     |                        |
|            | the organization is licensed to issue qualified health plans   |          |     |                        |
| С          | Enter the amount of reserves on hand   |          |     |                        |
| l4a        | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a      |     | Х                      |
| b          | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  | 14b      |     |                        |
| 15         | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  |          |     |                        |
|            | excess parachute payment(s) during the year?   | 15       |     | Χ                      |
|            | If "Yes," see the instructions and file Form 4720, Schedule N.   |          |     |                        |
| 16         | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16       |     | Х                      |
|            | If "Yes," complete Form 4720, Schedule O.  |          |     |                        |
| 17         | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities  |          |     |                        |
|            | that would result in the imposition of an excise tax under section 4951, 4952, or 4953?  | 17       |     | L                      |
|            | If "Yes " complete Form 6069   |          |     |                        |

Form 990 (2022)

Part VI

| Sect       | ion A. Governing Body and Management  |       |     |    |
|------------|---|-------|-----|----|
|            | 1 1   |       | Yes | No |
| 1a         | Enter the number of voting members of the governing body at the end of the tax year   |       |     |    |
|            | If there are material differences in voting rights among members of the governing body, or  |       |     |    |
|            | if the governing body delegated broad authority to an executive committee or similar  |       |     |    |
|            | committee, explain on Schedule O.   |       |     |    |
| b          | Enter the number of voting members included on line 1a, above, who are independent 1b 1   |       |     |    |
| 2          | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with                      |       |     |    |
|            | any other officer, director, trustee, or key employee?  | 2     |     | Х  |
| 3          | Did the organization delegate control over management duties customarily performed by or under the direct                           |       |     |    |
|            | supervision of officers, directors, trustees, or key employees to a management company or other person?                             | 3     |     | Х  |
| 4          | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                    | 4     |     | Х  |
| 5          | Did the organization become aware during the year of a significant diversion of the organization's assets?                          | 5     |     | X  |
| 6          | Did the organization have members or stockholders?  | 6     |     | X  |
| 7a         | Did the organization have members, stockholders, or other persons who had the power to elect or appoint                             | •     |     |    |
| <i>i</i> a |   | 7.    |     | ~  |
|            | one or more members of the governing body?  | 7a    |     | X  |
| b          | Are any governance decisions of the organization reserved to (or subject to approval by) members,                                   |       |     | ., |
| _          | stockholders, or persons other than the governing body?   | 7b    |     | X  |
| 8          | Did the organization contemporaneously document the meetings held or written actions undertaken during                              |       |     |    |
|            | the year by the following:  |       |     |    |
| а          | The governing body?   | 8a    | Χ   |    |
| b          | Each committee with authority to act on behalf of the governing body?   | 8b    | Χ   |    |
| 9          | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached                       |       |     |    |
|            | at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O                                      | 9     |     | Χ  |
| Sect       | ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C                          | ode.  | )   |    |
|            |   |       | Yes | No |
| 10a        | Did the organization have local chapters, branches, or affiliates?  | 10a   |     | Χ  |
| b          | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,                      |       |     |    |
|            | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                         | 10b   |     |    |
| 11a        | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .       | 11a   | Χ   |    |
| b          | Describe on Schedule O the process, if any, used by the organization to review this Form 990.                                       |       |     |    |
| 12a        | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a   | Χ   |    |
| b          | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b   | Χ   |    |
| C          | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"                           |       |     |    |
|            | describe on Schedule O how this was done  | 12c   | Χ   |    |
| 13         | Did the organization have a written whistleblower policy?   | 13    |     | Х  |
| 14         | Did the organization have a written document retention and destruction policy?  | 14    |     | X  |
| 15         | Did the process for determining compensation of the following persons include a review and approval by                              |       |     |    |
| 10         | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                       |       |     |    |
| а          | The organization's CEO, Executive Director, or top management official.   | 15a   |     | Х  |
| a<br>b     | Other officers or key employees of the organization   | 15b   |     | X  |
| b          | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  | 130   |     | ^  |
| 160        | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement                      |       |     |    |
| 16a        |   | 40-   |     | V  |
|            | with a taxable entity during the year?  | 16a   |     | X  |
| b          | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its                      |       |     |    |
|            | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard                           | 401-  |     |    |
| 0 1        | the organization's exempt status with respect to such arrangements?   | 16b   |     | L  |
|            | ion C. Disclosure   |       |     |    |
| 17         | List the states with which a copy of this Form 990 is required to be filed MN   | 04( ) |     |    |
| 18         | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 5             | υ1(c) |     |    |
|            | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.                            |       |     |    |
| 46         | X Own website Another's website X Upon request Other (explain on Schedule O)  |       |     |    |
| 19         | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest pol             | ıcy,  |     |    |
|            | and financial statements available to the public during the tax year.   |       |     |    |
| 20         | State the name, address, and telephone number of the person who possesses the organization's books and records                      |       |     |    |
|            | Darlene Kopesky 651-636-3127  |       |     |    |
|            | 1970 Oakcrest Avenue, Suite 104, Roseville, MN 55113  |       |     |    |

Form 990 (2022) Cradle of Hope 23-7349015 Page **7** 

## Part VII Compensation of Officers

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title              | (B) Average hours per week (list any hours for related organizations below dotted line) | box, | unles<br>er and | Pos<br>neck<br>ss pe | rson<br>irect | e than on is both a or/truster Highest compensated | an | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---------------------------------|---|------|-----------------|----------------------|---------------|--|----|--|---|--|
| (1) Ryan Kaplan                 | 2.00  | ;    |                 | ,,                   |               |  |    |  | _   |  |
| President                       | 0.00  | Χ    | _               | Х                    |               |  |    | 0  | 0   | 0  |
| (2) Joseph Kueppers             | 2.00  | X    |                 | Х                    |               |  |    | 0  | 0   | 0  |
| Vice President  (3) Brian Dobie | 2.00  | ^    |                 | ^                    |               |  |    | 0  | 0   | 0  |
| Treasurer                       | 0.00  | Х    |                 | Х                    |               |  |    | 0  | 0   | 0  |
| (4) Kevin Brett                 | 2.00  |      |                 |                      |               |  |    |  |   | <u> </u>   |
| Secretary                       | 0.00  | Х    |                 | Х                    |               |  |    | 0  | 0   | 0  |
| (5) Emily Albrecht              | 2.00  |      |                 |                      |               |  |    |  |   |  |
| Director                        | 0.00  | Х    |                 |                      |               |  |    | 0  | 0   | 0  |
| (6) Ann Dickinson               | 2.00  |      |                 |                      |               |  |    |  |   |  |
| Director                        | 0.00  | Χ    |                 |                      |               |  |    | 0  | 0   | 0  |
| (7) Laurie Murphy               | 2.00  |      |                 |                      |               |  |    |  |   |  |
| Director                        | 0.00  | Х    |                 |                      |               |  |    | 0  | 0   | 0  |
| (8) Matt Birk                   | 2.00  |      |                 |                      |               |  |    | _  | _   | _  |
| Director (A)                    | 0.00  | Χ    |                 |                      |               |  |    | 0  | 0   | 0  |
| (9) Sharieka Young              | 2.00  | _    |                 |                      |               |  |    | 0  | 0   | 0  |
| Director (10) Annie Betts       | 0.00<br>2.00  | Х    |                 |                      |               |  |    | 0  | 0   | 0  |
| Director                        | 0.00  | Х    |                 |                      |               |  |    | 0  | 0   | 0  |
| (11) Addi Jo Lambrecht          | 2.00  |      |                 |                      |               |  |    | <u> </u>   | 0   | <u> </u>   |
| Director                        | 0.00  | Х    |                 |                      |               |  |    | 0  | 0   | 0  |
| (12) Yenni Garcia               | 2.00  |      |                 |                      |               |  |    |  |   |  |
| Director                        | 0.00  | Х    |                 |                      |               |  |    | 0  | 0   | 0  |
| (13)                            |   |      |                 |                      |               |  |    |  |   |  |
| (14)                            |   |      |                 |                      |               |  |    |  |   |  |

| Pa   | Section A. Officers, Directors, Tru   | ustees, Key Em        | ploye                          | es,                   | and     | iH b         | ghes   | t C     | ompensated Em               | ployees (       | <u>continu</u>    | ued)           |                      |   |
|------|---|-----------------------|--------------------------------|-----------------------|---------|--------------|--|---------|-----------------------------|-----------------|-------------------|----------------|----------------------|---|
|      |   |                       |                                |                       |         | C)<br>sition |  |         |                             |                 |                   |                |                      |   |
|      | (A)   | (B)                   |                                |                       | neck    | more         | than o                                       |         | (D)                         | (E)             |                   |                | (F)                  |   |
|      | Name and title  | Average<br>hours      |                                |                       |         |              | is both<br>or/trust                          |         | Reportable compensation     | Reporta compens |                   |                | ated amount of other |   |
|      |   | per week<br>(list any | Indi<br>or o                   | Inst                  | Officer | Ke)          | Higi<br>em                                   | Former  | from the organization (W-2/ | from relation   |                   |                | pensation<br>rom the |   |
|      |   | hours for             | Individual to or director      | itutic                | er      | / em         | hest<br>ploye                                | mer     | 1099-MISC/                  | 1099-MI         | sċ/               | orgar          | nization and         |   |
|      |   | related organizations | Individual trustee or director | nal t                 |         | Key employee | com  |         | 1099-NEC)                   | 1099-NE         | =0)               | related        | organizations        | , |
|      |   | below<br>dotted line) | stee                           | Institutional trustee |         | ď            | Highest compensated employee                 |         |                             |                 |                   |                |                      |   |
|      |   |                       |                                | Õ                     |         |              | ated   |         |                             |                 |                   |                |                      |   |
| (15) |   |                       |                                |                       |         |              |  |         | 4                           |                 |                   |                |                      | _ |
|      |   |                       |                                |                       |         |              |  |         |                             |                 |                   |                |                      |   |
| (16) |   | <br>                  |                                |                       |         |              |  |         |                             |                 |                   |                |                      |   |
| (17) |   |                       |                                |                       |         |              |  |         |                             | _               |                   |                |                      | _ |
| (1/) |   |                       |                                |                       |         |              |  |         |                             |                 |                   |                |                      |   |
| (18) |   |                       |                                |                       |         |              |  |         |                             |                 |                   |                |                      | - |
|      |   |                       |                                |                       |         |              |  |         |                             |                 |                   |                |                      |   |
| (19) |   | <b></b>               |                                |                       |         |              |  |         |                             |                 |                   |                |                      |   |
| (20) |   |                       |                                |                       |         |              |  |         |                             |                 | $\longrightarrow$ |                |                      | _ |
| (20) |   | <del> </del>          | -                              |                       |         |              |  |         |                             |                 |                   |                |                      |   |
| (21) |   |                       |                                | . 4                   |         |              |  |         |                             |                 |                   |                |                      |   |
|      |   |                       |                                |                       |         |              |  |         |                             |                 |                   |                |                      |   |
| (22) |   |                       |                                |                       |         |              |  |         |                             |                 |                   |                |                      |   |
| (23) |   |                       |                                |                       |         |              |  |         |                             |                 |                   |                |                      | _ |
| (20) |   |                       | X                              |                       |         |              |  |         |                             |                 |                   |                |                      |   |
| (24) |   |                       |                                |                       |         |              |  |         |                             |                 |                   |                |                      |   |
|      |   |                       |                                |                       |         |              |  |         |                             |                 |                   |                |                      | _ |
| (25) |   |                       | ,                              |                       |         |              |  |         |                             |                 |                   |                |                      |   |
| 1b   | Subtotal  |                       | <u> </u>                       | <u> </u>              |         |              | <u>.                                    </u> |         | 0                           |                 | 0                 |                |                      | 0 |
| С    | Total from continuation sheets to Part VII, Se  |                       |                                |                       |         |              | ٠  |         | 0                           |                 | 0                 |                |                      | 0 |
| d    | Total (add lines 1b and 1c)   |                       |                                |                       |         |              |  |         | 0                           |                 | 0                 |                |                      | 0 |
| 2    | Total number of individuals (including but not lin  |                       | sted a                         | abov                  | e) v    | vho          | recei  | vec     | I more than \$100           | ),000 of        |                   |                |                      | _ |
|      | reportable compensation from the organization   |                       |                                |                       |         |              |  |         |                             |                 |                   |                | Yes No               | _ |
| 3    | Did the organization list any <b>former</b> officer, dire   | ector, trustee, ke    | y em                           | ploy                  | ee,     | or h         | nighes                                       | st co   | ompensated                  |                 | Ī                 |                | 103 110              | _ |
|      | employee on line 1a? If "Yes," complete Sched   |                       |                                |                       |         |              |  |         |                             |                 | . [               | 3              | Х                    |   |
| 4    | For any individual listed on line 1a, is the sum of   | of reportable con     | npen                           | satio                 | n a     | nd o         | other  | con     | npensation from             |                 |                   |                |                      |   |
|      | the organization and related organizations great  | ater than \$150,00    | 00? It                         | f "Ye                 | es, "   | con          | nplete                                       | So      | chedule J for suc           | h               |                   |                |                      |   |
|      |   |                       |                                |                       |         |              |  |         |                             |                 |                   | 4              | X                    |   |
| 5    | Did any person listed on line 1a receive or accr<br>for services rendered to the organization? If "Yo | •                     |                                |                       | -       |              |  | _       |                             |                 |                   | 5              |                      |   |
| Sec  | tion B. Independent Contractors   | es, complete st       | JIIEUL                         | iie J                 | 101     | Suc          | ii pei                                       | 301     | 1                           |                 | -                 | 5              | X                    | _ |
| 1    | Complete this table for your five highest compe   | ensated independ      | dent (                         | cont                  | ract    | ors          | that r                                       | ece     | eived more than             | \$100,000       | of                |                |                      | - |
|      | compensation from the organization. Report co   | mpensation for t      | the ca                         | alen                  | dar     | yea          | r end  | ing     | with or within the          | e organiza      | tion's t          | ax yea         | ar.                  |   |
|      | <b>(A)</b><br>Name and business add   | ress                  |                                |                       |         |              |  |         | (B) Description of ser      | vices           | ر                 | (C)<br>compens |                      |   |
|      | Name and business add   | 1033                  |                                |                       |         |              |  |         | Description of ser          | VICCS           |                   | ompon          |                      | 0 |
|      |   |                       |                                |                       |         |              |  |         |                             |                 |                   |                |                      | 0 |
|      |   |                       |                                |                       |         |              |  |         |                             |                 |                   |                |                      | 0 |
|      |   |                       |                                |                       |         |              |  |         |                             |                 | <del> </del>      |                |                      | 0 |
| 2    | Total number of independent contractors (inclu-   | ding but not limit    | ted to                         | tho                   | ا می    | ieto         | d abo  | Ne)     | who received                |                 |                   |                |                      | 0 |
| -    | more than \$100,000 of compensation from the  | -                     | iou io                         | 0                     | JU 1    | 1010         | u abc<br>0                                   | , v = ) | Wilo received               |                 |                   |                |                      |   |

## Part VIII Statement of Revenue

|  |       | Check if Schedule O contains a response or       | note to any line in                     | this Part VIII              |  |                                      |  |
|--|-------|--|---|-----------------------------|--|--------------------------------------|--|
|  |       |  |   | <b>(A)</b><br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue | (D) Revenue excluded from tax under sections 512–514 |
|  | 1a    | Federated campaigns 1a                           | 0                                       |                             |  |                                      |  |
| nts<br>nts   | b     | Membership dues                                  | 0                                       |                             |  |                                      |  |
| ìra<br>oui   |       | · · · · · · · · · · · · · · · · · · ·            |   |                             |  |                                      |  |
| s, C   | C     | Fundraising events                               | 1,457                                   |                             |  |                                      |  |
| iifts<br>ar /  | d     | Related organizations                            | 0                                       |                             |  |                                      |  |
| n, G   | е     | Government grants (contributions) 1e             | 350,000                                 |                             |  |                                      |  |
| Sin  | f     | All other contributions, gifts, grants, and      |   |                             |  |                                      |  |
| Contributions, Gifts, Grants and Other Similar Amounts |       | similar amounts not included above 1f            | 229,379                                 |                             | 4                                      |                                      |  |
|  | g     | Noncash contributions included in                | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                             |  |                                      |  |
| ntr<br>d C   | 9     |  | \$ 14,176                               |                             |  |                                      |  |
| Co<br>an   |       |  |   | 500.000                     |  |                                      |  |
|  | h     | <b>Total.</b> Add lines 1a–1f                    |   | 580,836                     |  |                                      |  |
| 4  |       |  | Business Code                           |                             |  |                                      |  |
| ice  | 2a    |  |   | 0                           |  |                                      |  |
| e ₹  | b     |  |   | 0                           |  |                                      |  |
| ıram Serv<br>Revenue                                   | С     |  |   | 0                           |  |                                      |  |
| E S  | d     |  |   | 0                           |  |                                      |  |
| gra  | е     |  |   | 0                           |  |                                      |  |
| Program Service<br>Revenue                             | f     | All other program service revenue                |   | 0                           |  |                                      |  |
| Ь  | '<br> | •  |   | 0                           |  |                                      |  |
|  | g     | Total. Add lines 2a–2f                           |   | U                           |  |                                      |  |
|  | 3     | Investment income (including dividends, interest |   |                             |  |                                      |  |
|  |       | other similar amounts)                           |   | 9,602                       |  |                                      |  |
|  | 4     | Income from investment of tax-exempt bond pro-   | ceeds                                   | 0                           |  |                                      |  |
|  | 5     | Royalties  |   | 0                           |  |                                      |  |
|  |       | (i) Real   | (ii) Personal                           |                             |  |                                      |  |
|  | 6a    | Gross rents 6a                                   |   |                             |  |                                      |  |
|  | b     | Less: rental expenses . 6b                       |   |                             |  |                                      |  |
|  | C     | Rental income or (loss) 6c 0                     | 0                                       |                             |  |                                      |  |
|  | d     | Not reptal in cases on (loss)                    | U                                       | 0                           |  |                                      |  |
|  | -     | Gross amount from (i) Securities                 | (ii) Other                              | U                           |  |                                      |  |
|  | 7a    |  | (ii) Otriei                             |                             |  |                                      |  |
|  |       | sales of assets                                  |   |                             |  |                                      |  |
|  |       | other than inventory 7a 0                        | 0                                       |                             |  |                                      |  |
| ne   | b     | Less: cost or other basis                        | •                                       |                             |  |                                      |  |
| Revenue  |       | and sales expenses 7b                            | 0                                       |                             |  |                                      |  |
| Şe,  | С     | Gain or (loss) 7c 0                              | 0                                       |                             |  |                                      |  |
| er F   | d     | N. d.  |   | 0                           |  |                                      |  |
| he   | 8a    | Gross income from fundraising                    |   |                             |  |                                      |  |
| Oth  |       | events (not including \$ 1,457                   |   |                             |  |                                      |  |
|  |       | of contributions reported on line 1c).           |   |                             |  |                                      |  |
|  |       | See Part IV, line 18 8a                          | 3,788                                   |                             |  |                                      |  |
|  | h     | Less: direct expenses 8b                         | 1,984                                   |                             |  |                                      |  |
|  | b     |  | ,                                       | 4.004                       |  |                                      |  |
|  | С     | Net income or (loss) from fundraising events     |   | 1,804                       |  |                                      |  |
|  | 9a    | Gross income from gaming activities.             |   |                             |  |                                      |  |
|  |       | See Part IV, line 19 9a                          | 0                                       |                             |  |                                      |  |
|  | b     | Less: direct expenses 9b                         | 0                                       |                             |  |                                      |  |
|  | С     | Net income or (loss) from gaming activities      |   | 0                           |  |                                      |  |
|  | 10a   | Gross sales of inventory, less                   |   |                             |  |                                      |  |
|  |       | returns and allowances                           | 0                                       |                             |  |                                      |  |
|  | h     | Less: cost of goods sold                         | 0                                       |                             |  |                                      |  |
|  | b     |  | ű                                       | ^                           |  |                                      |  |
|  | С     | Net income or (loss) from sales of inventory     |   | 0                           |  |                                      |  |
| ns   |       |  | Business Code                           |                             |  |                                      |  |
| eo   | 11a   |  |   | 0                           |  |                                      |  |
| an   | b     |  |   | 0                           |  |                                      |  |
| Miscellaneous<br>Revenue                               | С     |  |   | 0                           |  |                                      |  |
| SC   | d     | All other revenue                                |   | 0                           |  |                                      |  |
| Ξ  | е     | Total. Add lines 11a–11d                         |   | 0                           |  |                                      |  |
| <u> </u>   | 12    | Total revenue. See instructions                  |   | 592,242                     | 0                                      | 0                                    | 0  |
|  |       |  |   |                             |  |                                      |  |

Page **10** 

#### Part IX **Statement of Functional Expenses**

| Section 501(c)(3) and 501(c)(4) organizations must complete a | ıll columns. All other organizations must con | าplete column (A). |
|---|---|--------------------|
|   |   |                    |

|    | Check if Schedule O contains a response or note to any line in this Part IX |                       |                              |                                     |                                       |  |  |  |  |  |
|----|---|-----------------------|------------------------------|-------------------------------------|---------------------------------------|--|--|--|--|--|
|    | not include amounts reported on lines 6b, 7b,<br>9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |  |  |  |  |  |
| 1  | Grants and other assistance to domestic organizations                       |                       | '                            | J I                                 | ,                                     |  |  |  |  |  |
|    | and domestic governments. See Part IV, line 21                              | 0                     | 0                            |                                     |                                       |  |  |  |  |  |
| 2  | Grants and other assistance to domestic                                     |                       |                              |                                     |                                       |  |  |  |  |  |
|    | individuals. See Part IV, line 22   | 359,598               | 359,598                      |                                     |                                       |  |  |  |  |  |
| 3  | Grants and other assistance to foreign                                      | 000,000               | 555,555                      |                                     |                                       |  |  |  |  |  |
|    | organizations, foreign governments, and foreign                             |                       |                              |                                     |                                       |  |  |  |  |  |
|    | individuals. See Part IV, lines 15 and 16                                   | 0                     | 0                            |                                     |                                       |  |  |  |  |  |
| 4  | Benefits paid to or for members   | 0                     | 0                            |                                     |                                       |  |  |  |  |  |
| 5  | Compensation of current officers, directors,                                |                       | 0                            |                                     |                                       |  |  |  |  |  |
| ·  | trustees, and key employees   | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| 6  | Compensation not included above to disqualified                             | 0                     | 0                            | Ü                                   | <u> </u>                              |  |  |  |  |  |
| ·  | persons (as defined under section 4958(f)(1)) and                           |                       |                              | Ť                                   |                                       |  |  |  |  |  |
|    | persons described in section 4958(c)(3)(B)                                  | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| 7  | Other salaries and wages  | 160,137               | 97,088                       | 6,305                               | 56,744                                |  |  |  |  |  |
| 8  | Pension plan accruals and contributions (include                            | 100,137               | 91,000                       | 0,303                               | 30,744                                |  |  |  |  |  |
| 0  | section 401(k) and 403(b) employer contributions)                           | 4,282                 | 2 501                        | 178                                 | 1 602                                 |  |  |  |  |  |
| 0  |   | 4,282<br>550          | 2,501<br>550                 | 0                                   | 1,603                                 |  |  |  |  |  |
| 9  | Other employee benefits   |                       |                              | 478                                 |                                       |  |  |  |  |  |
| 10 | Payroll taxes   | 12,309                | 7,529                        | 4/0                                 | 4,302                                 |  |  |  |  |  |
| 11 | Fees for services (nonemployees):   | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| a  | Management  | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| b  | Legal   |                       | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| C  | Accounting  | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| d  | Lobbying  | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| е  | Professional fundraising services. See Part IV, line 17                     | 0                     |                              | -                                   | 0                                     |  |  |  |  |  |
| f  | Investment management fees  | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| g  | Other. (If line 11g amount exceeds 10% of line 25, column                   |                       |                              | _                                   |                                       |  |  |  |  |  |
|    | (A), amount, list line 11g expenses on Schedule O.)                         | 3,404                 | 3,064                        | 0                                   | 340                                   |  |  |  |  |  |
| 12 | Advertising and promotion   | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| 13 | Office expenses   | 21,160                | 4,841                        | 0                                   | 16,319                                |  |  |  |  |  |
| 14 | Information technology  | 4,278                 | 3,969                        | 0                                   | 309                                   |  |  |  |  |  |
| 15 | Royalties   | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| 16 | Occupancy   | 39,245                | 35,321                       | 0                                   | 3,924                                 |  |  |  |  |  |
| 17 | Travel  | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| 18 | Payments of travel or entertainment expenses                                |                       |                              |                                     |                                       |  |  |  |  |  |
|    | for any federal, state, or local public officials                           | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| 19 | Conferences, conventions, and meetings                                      | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| 20 | Interest  | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| 21 | Payments to affiliates  | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| 22 | Depreciation, depletion, and amortization                                   | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| 23 | Insurance   | 11,718                | 10,546                       | 0                                   | 1,172                                 |  |  |  |  |  |
| 24 | Other expenses. Itemize expenses not covered                                |                       |                              |                                     |                                       |  |  |  |  |  |
|    | above. (List miscellaneous expenses on line 24e. If                         |                       |                              |                                     |                                       |  |  |  |  |  |
|    | line 24e amount exceeds 10% of line 25, column                              |                       |                              |                                     |                                       |  |  |  |  |  |
|    | (A), amount, list line 24e expenses on Schedule O.)                         |                       |                              |                                     |                                       |  |  |  |  |  |
| а  |   | 0                     | 0                            | 0                                   | 0                                     |  |  |  |  |  |
| b  |   | 0                     | 0                            | 0                                   |                                       |  |  |  |  |  |
| С  |   | 0                     | 0                            | 0                                   |                                       |  |  |  |  |  |
| d  |   | 0                     | 0                            | 0                                   |                                       |  |  |  |  |  |
| е  | All other expenses  | 3,138                 | 2,824                        | 0                                   | 314                                   |  |  |  |  |  |
| 25 | Total functional expenses. Add lines 1 through 24e                          | 619,819               |                              | 6,961                               | 85,027                                |  |  |  |  |  |
| 26 | Joint costs. Complete this line only if the                                 | •                     |                              |                                     | •                                     |  |  |  |  |  |
|    | organization reported in column (B) joint costs                             |                       |                              |                                     |                                       |  |  |  |  |  |
|    | from a combined educational campaign and                                    |                       |                              |                                     |                                       |  |  |  |  |  |
|    | fundraising solicitation. Check here if                                     |                       |                              |                                     |                                       |  |  |  |  |  |
|    | following SOP 98-2 (ASC 958-720)  |                       |                              |                                     |                                       |  |  |  |  |  |
|    | , ,, 1  |                       |                              |                                     |                                       |  |  |  |  |  |

23-7349015 Page **11** 

Part X Balance Sheet

|                             |     | Check if Schedule O contains a response or note to any line in this Part X |                   |     |             |
|-----------------------------|-----|--|-------------------|-----|-------------|
|                             |     |  | (A)               |     | (B)         |
|                             |     |  | Beginning of year |     | End of year |
|                             | 1   | Cash—non-interest-bearing  | 108,723           | 1   | 123,366     |
|                             | 2   | Savings and temporary cash investments                                     | 172,789           | 2   | 103,160     |
|                             | 3   | Pledges and grants receivable, net   | 15,028            | 3   | 13,419      |
|                             | 4   | Accounts receivable, net   | 26,139            | 4   | 13,150      |
|                             | 5   | Loans and other receivables from any current or former officer, director,  |                   |     |             |
|                             |     | trustee, key employee, creator or founder, substantial contributor, or 35% |                   |     |             |
|                             |     | controlled entity or family member of any of these persons                 | 0                 | 5   | 0           |
|                             | 6   | Loans and other receivables from other disqualified persons (as defined    |                   |     |             |
|                             |     | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  | 0                 | 6   | 0           |
| Assets                      | 7   | Notes and loans receivable, net  | 0                 | 7   | 0           |
| SS(                         | 8   | Inventories for sale or use  | 26,468            | 8   | 66,624      |
| ⋖                           | 9   | Prepaid expenses and deferred charges                                      | 2,940             | 9   | 0           |
|                             | 10a | Land, buildings, and equipment: cost or                                    |                   |     |             |
|                             |     | other basis. Complete Part VI of Schedule D 10a 0                          |                   |     |             |
|                             | b   | Less: accumulated depreciation 10b 0                                       | 0                 | 10c | 0           |
|                             | 11  | Investments—publicly traded securities                                     | 0                 | 11  | 0           |
|                             | 12  | Investments—other securities. See Part IV, line 11                         | 0                 | 12  | 0           |
|                             | 13  | Investments—program-related. See Part IV, line 11                          | 0                 | 13  | 0           |
|                             | 14  | Intangible assets  | 0                 | 14  | 0           |
|                             | 15  | Other assets. See Part IV, line 11   | 2,774             | 15  | 2,774       |
|                             | 16  | Total assets. Add lines 1 through 15 (must equal line 33)                  | 354,861           | 16  | 322,493     |
|                             | 17  | Accounts payable and accrued expenses                                      | 10,934            | 17  | 6,143       |
|                             | 18  | Grants payable   | 0                 | 18  | 0           |
|                             | 19  | Deferred revenue   | 0                 | 19  | 0           |
|                             | 20  | Tax-exempt bond liabilities  | 0                 | 20  | 0           |
|                             | 21  | Escrow or custodial account liability. Complete Part IV of Schedule D      | 0                 | 21  | 0           |
| ģ                           | 22  | Loans and other payables to any current or former officer, director,       | J                 |     | J           |
| Liabilities                 |     | trustee, key employee, creator or founder, substantial contributor, or 35% |                   |     |             |
| Ē                           |     | controlled entity or family member of any of these persons                 | 0                 | 22  | 0           |
| Ë                           | 23  | Secured mortgages and notes payable to unrelated third parties             | 0                 | 23  | 0           |
|                             | 24  | Unsecured notes and loans payable to unrelated third parties               | 0                 | 24  | 0           |
|                             | 25  | Other liabilities (including federal income tax, payables to related third | <u> </u>          |     |             |
|                             | 20  | parties, and other liabilities not included on lines 17–24). Complete      |                   |     |             |
|                             |     | Part X of Schedule D   | 0                 | 25  | 0           |
|                             | 26  | Total liabilities. Add lines 17 through 25                                 | 10.001            |     | 6,143       |
|                             | 20  | _  | 10,934            | 20  | 0,140       |
| ĕ                           |     | Organizations that follow FASB ASC 958, check here X                       |                   |     |             |
| an                          |     | and complete lines 27, 28, 32, and 33.                                     | 242.22            |     | 0.40.050    |
| Bal                         | 27  | Net assets without donor restrictions                                      | 343,927           | 27  | 316,350     |
| ᅙ                           | 28  | Net assets with donor restrictions   | 0                 | 28  | 0           |
| בָּ                         |     | Organizations that do not follow FASB ASC 958, check here                  |                   |     |             |
| ×F                          |     | and complete lines 29 through 33.  |                   |     |             |
| ş                           | 29  | Capital stock or trust principal, or current funds                         | 0                 |     | 0           |
| Net Assets or Fund Balances | 30  | Paid-in or capital surplus, or land, building, or equipment fund           | 0                 | 30  | 0           |
| As                          | 31  | Retained earnings, endowment, accumulated income, or other funds           | 0                 | 31  | 0           |
| <u>e</u>                    | 32  | Total net assets or fund balances  | 343,927           | 32  | 316,350     |
| Z                           | 33  | Total liabilities and net assets/fund balances                             | 354,861           | 33  | 322,493     |

Form 990 (2022) Cradle of Hope 23-7349015 Page **12** 

| Part | XI Reconciliation of Net Assets   |            |      |     |       |
|------|---|------------|------|-----|-------|
|      | Check if Schedule O contains a response or note to any line in this Part XI                                     |            |      |     |       |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1          |      | 592 | 2,242 |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2          |      | 619 | 9,819 |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | 3          |      | -27 | 7,577 |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                       | 4          |      | 343 | 3,927 |
| 5    | Net unrealized gains (losses) on investments  | 5          |      |     | 0     |
| 6    | Donated services and use of facilities  | 6          |      |     | 0     |
| 7    | Investment expenses   | 7          |      |     | 0     |
| 8    | Prior period adjustments  | 8          |      |     | 0     |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)  | 9          |      |     | 0     |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,              |            |      |     |       |
|      |   | 10         |      | 316 | 3,350 |
| Part |   |            |      |     |       |
|      | Check if Schedule O contains a response or note to any line in this Part XII                                    |            |      |     |       |
|      |   |            |      | Yes | No    |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |            | _    |     |       |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain on           |            |      |     |       |
|      | Schedule O.   |            |      |     |       |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                 |            | 2a   |     | Χ     |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or          |            |      |     |       |
|      | reviewed on a separate basis, consolidated basis, or both:  |            |      |     |       |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |            |      |     |       |
| b    | Were the organization's financial statements audited by an independent accountant?                              |            | . 2b |     | Х     |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a         |            |      |     |       |
|      | separate basis, consolidated basis, or both:  |            |      |     |       |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |            |      |     |       |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of  |            |      |     |       |
| J    | the audit, review, or compilation of its financial statements and selection of an independent accountant?       |            | 2c   |     |       |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on   |            |      |     |       |
|      | Schedule O.   |            |      |     |       |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the |            |      |     |       |
|      | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |            | . За |     | Х     |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the    |            | 1    |     |       |
|      | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits         | <u>.</u> . | . 3b |     |       |

Form **990** (2022)

#### SCHEDULE A (Form 990)

## **Public Charity Status and Public Support**

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. 990 or Form 990-EZ.

Employer identification number Name of the organization 23-7349015 Cradle of Hope Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. h Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III е functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . . . . . . . f Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

(E)

**Total** 

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | tion A. Public Support   |                  |                 |          |          |             |           |
|------|--|------------------|-----------------|----------|----------|-------------|-----------|
| Cale | ndar year (or fiscal year beginning in)  | <b>(a)</b> 2018  | <b>(b)</b> 2019 | (c) 2020 | (d) 2021 | (e) 2022    | (f) Total |
| 1    | Gifts, grants, contributions, and  |                  |                 |          |          |             |           |
|      | membership fees received. (Do not  |                  |                 |          |          |             |           |
|      | include any "unusual grants.")   | 717,436          | 739,194         | 579,024  | 724,773  | 582,640     | 3,343,067 |
| 2    | Tax revenues levied for the  |                  |                 |          |          |             |           |
|      | organization's benefit and either paid   |                  |                 |          |          | •           |           |
|      | to or expended on its behalf   | 0                | 0               | 0        | 0        | 0           | 0         |
| 3    | The value of services or facilities  |                  |                 |          |          |             |           |
|      | furnished by a governmental unit to the  |                  |                 |          |          |             |           |
|      | organization without charge  | 0                | 0               | 0        | 0        | 0           | 0         |
| 4    | Total. Add lines 1 through 3   | 717,436          | 739,194         | 579,024  | 724,773  | 582,640     | 3,343,067 |
| 5    | The portion of total contributions by  |                  |                 |          |          |             |           |
|      | each person (other than a  |                  |                 |          |          |             |           |
|      | governmental unit or publicly  |                  |                 |          |          |             |           |
|      | supported organization) included on  |                  |                 |          |          |             |           |
|      | line 1 that exceeds 2% of the amount   |                  |                 |          |          |             |           |
|      | shown on line 11, column (f)   |                  |                 |          |          |             |           |
| 6    | Public support. Subtract line 5 from line 4  |                  |                 |          |          |             | 3,343,067 |
| Sec  | tion B. Total Support  |                  |                 |          |          |             |           |
| Cale | ndar year (or fiscal year beginning in)  | (a) 2018         | <b>(b)</b> 2019 | (c) 2020 | (d) 2021 | (e) 2022    | (f) Total |
| 7    | Amounts from line 4  | 717,436          | 739,194         | 579,024  | 724,773  | 582,640     | 3,343,067 |
| 8    | Gross income from interest, dividends,   |                  |                 |          |          | ·           |           |
|      | payments received on securities loans,   |                  |                 |          |          |             |           |
|      | rents, royalties, and income from  |                  | <b>4</b> /      |          |          |             |           |
|      | similar sources  | 9,295            | 9,090           | 9,172    | 9,136    | 9,232       | 45,925    |
| 9    | Net income from unrelated business   | -,               | ,,,,,,          | 5,112    | 2,123    | 5,252       |           |
|      | activities, whether or not the business is   |                  |                 |          |          |             |           |
|      | regularly carried on   | 40               | 0               | 0        | 0        | 0           | 0         |
| 10   | Other income. Do not include gain or   | -                |                 |          |          |             |           |
| -    | loss from the sale of capital assets   |                  |                 |          |          |             |           |
|      | (Explain in Part VI.)  | 0                | 0               | 0        | 0        | 0           | 0         |
| 11   | Total support. Add lines 7 through 10  |                  |                 | ,        | J        | J           | 3,388,992 |
| 12   | Gross receipts from related activities, etc. (se   | ee instructions) |                 |          |          | 12          | 0,000,002 |
| 13   | <b>First 5 years.</b> If the Form 990 is for the orga                                      |                  |                 |          |          | <del></del> |           |
|      | organization, check this box and <b>stop here</b>  |                  |                 |          |          |             |           |
| 800  | tion C. Computation of Public Su   |                  |                 |          |          |             | <u> </u>  |
|      |  |                  |                 | (f\)     |          | 44          | 98.64%    |
|      | Public support percentage for 2022 (line 6, c<br>Public support percentage from 2021 Sched |                  | •               | . ,,     |          | 15          | 98.71%    |
| 15   |  |                  |                 |          |          | L           | 90.1170   |
| 16a  | 33 1/3% support test—2022. If the organiz and stop here. The organization qualifies as     |                  |                 |          |          |             | l v       |
|      |  |                  | _               |          |          |             | <u>X</u>  |
| b    | 33 1/3% support test—2021. If the organiz  |                  |                 |          |          |             |           |
|      | box and <b>stop here</b> . The organization qualified                                      |                  |                 |          |          |             |           |
| 17a  | 10%-facts-and-circumstances test—2022  |                  |                 |          |          |             |           |
|      | 10% or more, and if the organization meets t   |                  |                 |          |          |             |           |
|      | Part VI how the organization meets the facts   |                  | -               | •        |          |             | <u> </u>  |
| L    | organization   |                  |                 |          |          |             |           |
| D    | 10%-facts-and-circumstances test—2021  | -                |                 |          |          |             |           |
|      | 15 is 10% or more, and if the organization m in Part VI how the organization meets the fac |                  |                 |          |          |             |           |
|      | organization   |                  | -               | •        |          |             |           |
| 10   | · ·  |                  |                 |          |          |             |           |
| 18   | <b>Private foundation.</b> If the organization did r                                       |                  |                 |          |          |             | Г         |
|      | instructions   |                  |                 |          |          |             | <u>L</u>  |

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec      | ction A. Public Support   | amy ander the         | tooto notou bon       | ov, piedee cen         | ipioto i art ii.)    |                 |           |
|----------|---|-----------------------|-----------------------|------------------------|----------------------|-----------------|-----------|
|          | ndar year (or fiscal year beginning in)   | (a) 2018              | <b>(b)</b> 2019       | (c) 2020               | (d) 2021             | (e) 2022        | (f) Total |
| 1        | Gifts, grants, contributions, and membership fees   | , ,                   | ,                     | , ,                    | , ,                  | ,               |           |
|          | received. (Do not include any "unusual grants.")  |                       |                       |                        |                      |                 | 0         |
| 2        | Gross receipts from admissions, merchandise   |                       |                       |                        |                      |                 |           |
|          | sold or services performed, or facilities<br>furnished in any activity that is related to the |                       |                       |                        |                      |                 |           |
|          | organization's tax-exempt purpose   |                       |                       |                        |                      | <b>A</b>        | 0         |
| 3        | Gross receipts from activities that are not an  |                       |                       |                        |                      |                 |           |
|          | unrelated trade or business under section 513   |                       |                       |                        |                      |                 | 0         |
| 4        | Tax revenues levied for the   |                       |                       |                        |                      |                 |           |
|          | organization's benefit and either paid to   |                       |                       |                        |                      |                 |           |
|          | or expended on its behalf   |                       |                       |                        |                      |                 | 0         |
| 5        | The value of services or facilities   |                       |                       |                        |                      |                 |           |
|          | furnished by a governmental unit to the   |                       |                       |                        |                      |                 |           |
|          | organization without charge   |                       |                       |                        |                      |                 | 0         |
| 6        | Total. Add lines 1 through 5  | 0                     | 0                     | 0                      | 0                    | 0               | 0         |
| 7a       | Amounts included on lines 1, 2, and 3   |                       |                       |                        |                      |                 |           |
|          | received from disqualified persons  |                       |                       |                        |                      |                 | 0         |
| b        | Amounts included on lines 2 and 3   |                       |                       |                        | <b>/</b> )           |                 |           |
|          | received from other than disqualified   |                       |                       |                        |                      |                 |           |
|          | persons that exceed the greater of \$5,000  |                       |                       |                        |                      |                 |           |
|          | or 1% of the amount on line 13 for the year   |                       |                       |                        |                      |                 | 0         |
| С        | Add lines 7a and 7b   | 0                     | 0                     | 0                      | 0                    | 0               | 0         |
| 8        | Public support (Subtract line 7c from   |                       |                       |                        |                      |                 | _         |
| <u> </u> | line 6.)  |                       |                       | •                      |                      |                 | 0         |
|          | ction B. Total Support  | (=) 2040              | (h) 2040              | (=) 2020               | (4) 2024             | (-) 2022        | (6) Tatal |
|          | ndar year (or fiscal year beginning in)   | (a) 2018              | <b>(b)</b> 2019       | (c) 2020               | (d) 2021             | <b>(e)</b> 2022 | (f) Total |
| 9        | Amounts from line 6   | 0                     | 0                     | 0                      | 0                    | 0               | 0         |
| 10a      | Gross income from interest, dividends,  | •                     |                       |                        |                      |                 |           |
|          | payments received on securities loans, rents,   |                       |                       |                        |                      |                 | 0         |
| h        | royalties, and income from similar sources  |                       |                       |                        |                      |                 | 0         |
| D        | Unrelated business taxable income (less   |                       |                       |                        |                      |                 |           |
|          | section 511 taxes) from businesses  |                       |                       |                        |                      |                 | 0         |
| _        | acquired after June 30, 1975  | 0                     | 0                     | 0                      | 0                    | 0               | 0         |
| 11       | Net income from unrelated business  | 0                     | 0                     | 0                      | 0                    | 0               | 0         |
| • •      | activities not included on line 10b, whether  |                       |                       |                        |                      |                 |           |
|          | or not the business is regularly carried on .   |                       |                       |                        |                      |                 | 0         |
| 12       | Other income. Do not include gain or  |                       |                       |                        |                      |                 | 0         |
| -        | loss from the sale of capital assets  |                       |                       |                        |                      |                 |           |
|          | (Explain in Part VI.)   |                       |                       |                        |                      |                 | 0         |
| 13       | Total support. (Add lines 9, 10c, 11,   |                       |                       |                        |                      |                 |           |
| -        | and 12.)  | 0                     | 0                     | 0                      | 0                    | 0               | 0         |
| 14       | First 5 years. If the Form 990 is for the orga  | nization's first, sec | ond, third, fourth, o | or fifth tax year as a | a section 501(c)(3)  | · ·             |           |
|          | organization, check this box and stop here  |                       |                       |                        |                      |                 |           |
| Sec      | ction C. Computation of Public Su   | pport Percenta        | age                   |                        |                      |                 |           |
| 15       | Public support percentage for 2022 (line 8, c   | •                     | _                     | (f))                   |                      | 15              | 0.00%     |
| 16       | Public support percentage from 2021 Sched   |                       |                       |                        |                      | 16              | 0.00%     |
|          | ction D. Computation of Investmer   |                       |                       |                        |                      |                 |           |
| 17       | Investment income percentage for 2022 (line   |                       |                       | olumn (f))             |                      | 17              | 0.00%     |
| 18       | Investment income percentage from <b>2021</b> Se  |                       | -                     |                        |                      | 18              | 0.00%     |
|          | 33 1/3% support tests—2022. If the organi   |                       |                       |                        |                      |                 |           |
|          | not more than 33 1/3%, check this box and s   |                       |                       |                        |                      |                 |           |
| b        | 33 1/3% support tests—2021. If the organi   |                       |                       |                        | -                    |                 |           |
|          | line 18 is not more than 33 $1/3\%$ , check this  | box and stop here     | . The organization    | qualifies as a pub     | licly supported orga | anization       |           |
| 20       | Private foundation. If the organization did r   | not check a box on    | line 14, 19a, or 19   | b, check this box a    | and see instructions | <b>3</b>        |           |

Schedule A (Form 990) 2022 Cradle of Hope 23-7349015 Page 4

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
  (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     | Yes | No |
|-----|-----|----|
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| 3b  |     |    |
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| 10a |     |    |
| 10b |     |    |
| IUD |     |    |

|       | e A (Form 990) 2022 Cradle of Hope   | 23-7349015                   | Р      | age <b>5</b> |
|-------|--|------------------------------|--------|--------------|
| Part  | V Supporting Organizations (continued)   |                              |        |              |
|       |  |                              | Yes    | No           |
| 11    | Has the organization accepted a gift or contribution from any of the following persons?  |                              |        |              |
| а     | A person who directly or indirectly controls, either alone or together with persons described on lines 11b   |                              |        |              |
|       | 11c below, the governing body of a supported organization?   | 11a                          |        |              |
| b     | A family member of a person described on line 11a above?   | 11b                          |        |              |
| С     | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c  |                              |        |              |
| Sooti | detail in Part VI.   | 11c                          |        |              |
| Secu  | on B. Type I Supporting Organizations  |                              | Yes    | No           |
| 1     | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of  |                              | res    | NO           |
| '     | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's  |                              |        |              |
|       | directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(   |                              |        |              |
|       | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one   |                              |        |              |
|       | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated ar  |                              |        |              |
|       | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1                            |        |              |
| 2     | Did the organization operate for the benefit of any supported organization other than the supported  |                              |        |              |
|       | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   | Part                         |        |              |
|       | VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |                              |        |              |
|       | supervised, or controlled the supporting organization.   | 2                            |        |              |
| Secti | on C. Type II Supporting Organizations   |                              |        |              |
|       |  |                              | Yes    | No           |
| 1     | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax years also a majority of the directors of th |                              |        |              |
|       | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  |                              |        |              |
|       | or management of the supporting organization was vested in the same persons that controlled or management  |                              |        |              |
| • 41  | the supported organization(s).   | 1                            |        |              |
| Secti | on D. All Type III Supporting Organizations  |                              | 1.4    |              |
|       |  |                              | Yes    | No           |
| 1     | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the same provided during the type and provided during the   |                              |        |              |
|       | organization's tax year, (i) a written notice describing the type and amount of support provided during the year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies  |                              |        |              |
|       | organization's governing documents in effect on the date of notification, to the extent not previously prov  |                              |        |              |
| 2     | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the suppo   |                              |        |              |
| _     | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Par</b>  |                              |        |              |
|       | the organization maintained a close and continuous working relationship with the supported organization  |                              |        |              |
| 3     | By reason of the relationship described on line 2, above, did the organization's supported organizations   |                              |        |              |
|       | a significant voice in the organization's investment policies and in directing the use of the organization's   |                              |        |              |
|       | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   | :                            |        |              |
|       | supported organizations played in this regard.   | 3                            |        |              |
| Secti | on E. Type III Functionally Integrated Supporting Organizations  | •                            | •      | •            |
| 1     | Check the box next to the method that the organization used to satisfy the Integral Part Test during the   | ear ( <b>see instruction</b> | s).    |              |
| а     | The organization satisfied the Activities Test. Complete line 2 below.   | •                            | •      |              |
| b     | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>   |                              |        |              |
|       | The organization supported a governmental entity. Describe in Part VI how you supported a governmental   | nental entity (and instrum   | tiona) |              |
| С     |  | ernar ernny (see mstruct     | -      |              |
| 2     | Activities Test. Answer lines 2a and 2b below.   | _                            | Yes    | No           |
| а     | Did substantially all of the organization's activities during the tax year directly further the exempt purpose   |                              |        |              |
|       | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identification was responsive?   | -                            |        |              |
|       | those supported organizations and explain how these activities directly furthered their exempt purpo   |                              |        |              |
|       | how the organization was responsive to those supported organizations, and how the organization determined that the page attribute and attribute at the same attribute and attribute at the same attribute and attribute at the same attribute at t | _                            |        |              |
| L     | that these activities constituted substantially all of its activities.   | 2a                           |        |              |
| b     | Did the activities described on line 2a, above, constitute activities that, but for the organization's involver  |                              |        |              |
|       | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," expl Part VI the reasons for the organization's position that its supported organization(s) would have engage  |                              |        |              |
|       | these activities but for the organization's involvement.   | 2b                           |        |              |
| 3     | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>  | 20                           |        |              |
| a     | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |                              |        |              |
| u     | trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .   | 3a                           |        |              |
| b     | Did the organization exercise a substantial degree of direction over the policies, programs, and activities  |                              |        |              |
|       | of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this reg   |                              |        |              |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or                | gar   | nizations                      |                                |
|--|-------|--------------------------------|--------------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying  | trus  | st on Nov. 20, 1970 (explain i | in Part VI). See               |
| instructions. All other Type III non-functionally integrated supporting organi     | zatio | ons must complete Sections     | A through E.                   |
| Section A - Adjusted Net Income  |       | (A) Prior Year                 | (B) Current Year<br>(optional) |
| 1 Net short-term capital gain  | 1     |                                |                                |
| 2 Recoveries of prior-year distributions   | 2     |                                |                                |
| 3 Other gross income (see instructions)  | 3     |                                |                                |
| 4 Add lines 1 through 3.   | 4     | 0                              | 0                              |
| 5 Depreciation and depletion   | 5     |                                |                                |
| 6 Portion of operating expenses paid or incurred for production or collection of   |       |                                |                                |
| gross income or for management, conservation, or maintenance of property           |       |                                |                                |
| held for production of income (see instructions)                                   | 6     |                                |                                |
| 7 Other expenses (see instructions)  | 7     |                                |                                |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                     | 8     | 0                              | 0                              |
| Section B - Minimum Asset Amount   |       | (A) Prior Year                 | (B) Current Year<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see                    |       |                                |                                |
| instructions for short tax year or assets held for part of year):                  |       |                                |                                |
| a Average monthly value of securities  | 1a    |                                |                                |
| <b>b</b> Average monthly cash balances   | 1b    |                                |                                |
| c Fair market value of other non-exempt-use assets                                 | 1c    |                                |                                |
| d Total (add lines 1a, 1b, and 1c)   | 1d    | 0                              | 0                              |
| e Discount claimed for blockage or other factors                                   |       |                                |                                |
| (explain in detail in <b>Part VI</b> ):  |       |                                |                                |
| 2 Acquisition indebtedness applicable to non-exempt-use assets                     | 2     |                                |                                |
| 3 Subtract line 2 from line 1d.  | 3     | 0                              | 0                              |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,      |       |                                |                                |
| see instructions).   | 4     | 0                              | 0                              |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)                 | 5     | 0                              | 0                              |
| 6 Multiply line 5 by 0.035.  | 6     | 0                              | 0                              |
| 7 Recoveries of prior-year distributions   | 7     | 0                              | 0                              |
| 8 Minimum Asset Amount (add line 7 to line 6)                                      | 8     | 0                              | 0                              |
| Section C - Distributable Amount   |       |                                | Current Year                   |
| 1 Adjusted net income for prior year (from Section A, line 8, column A)            | 1     |                                | 0                              |
| 2 Enter 0.85 of line 1.  | 2     |                                | 0                              |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A)           | 3     |                                | 0                              |
| 4 Enter greater of line 2 or line 3.   | 4     |                                | 0                              |
| 5 Income tax imposed in prior year   | 5     |                                |                                |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to             |       |                                |                                |
| emergency temporary reduction (see instructions).                                  | 6     |                                | 0                              |
| 7 Check here if the current year is the organization's first as a non-functionally | inte  | egrated Type III supporting of | organization (see              |
| instructions).   |       |                                |                                |

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 **7 Total annual distributions.** Add lines 1 through 6. 7 8 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. **9** Distributable amount for 2022 from Section C, line 6 9 0 **10** Line 8 amount divided by line 9 amount 10 0.000 (ii) (iii) Section E - Distribution Allocations (see instructions) Underdistributions Distributable **Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 0 Underdistributions, if any, for years prior to 2022 (reasonable cause required—explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 From 2017 . . . . . . . . 0 **b** From 2018. 0 c From 2019. From 2020. 0 e From 2021. **Total** of lines 3a through 3e **g** Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years 0 **b** Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2018. 0 0 **b** Excess from 2019. 0 c Excess from 2020 d Excess from 2021 0 e Excess from 2022 0

Schedule A (Form 990) 2022 Cradle of Hope 23-7349015 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Attach to Form 990.

2022 Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

| Cradle of Hope  |                  |                                    |                             |                                       |   | 23                                    | -7349015                           |
|---|------------------|------------------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| Part I General Information  | on on Grants     | and Assistance                     |                             |                                       |   |                                       |                                    |
| <ul> <li>Does the organization maintain the selection criteria used to</li> <li>Describe in Part IV the organization</li> </ul> | award the grants | s or assistance? .                 |                             |                                       |   | or assistance, and                    | X Yes No                           |
|   |                  |                                    |                             |                                       | ts. Complete if the or<br>cated if additional spa           |                                       | d "Yes" on Form                    |
| 1 (a) Name and address of organization or government  | (b) EIN          | (c) IRC section<br>(if applicable) | (d) Amount of cash<br>grant | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1)   |                  |                                    |                             |                                       |   |                                       |                                    |
| (2)   |                  |                                    |                             |                                       |   |                                       |                                    |
| (3)   |                  |                                    |                             |                                       |   |                                       |                                    |
| (4)   |                  |                                    |                             |                                       |   |                                       |                                    |
| (5)   |                  |                                    | 10                          |                                       |   |                                       |                                    |
| (6)   |                  |                                    |                             |                                       |   |                                       |                                    |
| (7)   |                  | 4                                  |                             |                                       |   |                                       |                                    |
| (8)   |                  |                                    |                             |                                       |   |                                       |                                    |
| (9)   |                  |                                    |                             |                                       |   |                                       |                                    |
| (10)  |                  |                                    |                             |                                       |   |                                       |                                    |
| (11)  |                  |                                    |                             |                                       |   |                                       |                                    |
| (12)  | •                |                                    |                             |                                       |   |                                       |                                    |
| <ul><li>2 Enter total number of section</li><li>3 Enter total number of other o</li></ul>                                       |                  |                                    |                             |                                       |   |                                       | 0                                  |

Cradle of Hope 23-7349015 Schedule I (Form 990) 2022 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) Rent 374 194,217 Safe Slumber Program (Portable Crib Distribution) 2,292 147,823 **Utilities Assistance** 3.124 11 Medical Cost Assistance 0 Baby Shower Baskets, Sleep Sacks, Crib Sheets 171 14,435 Transportation 0 Child Care Assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV Part I Line 2 The Executive Director approves grant spending and submits monthly grant budgets which are also monitored and documented within Quickbooks by the bookkeeper. An internal database is maintained to track all assistance to individuals.

### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2022

Open to Public

Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

| Стадіе от норе  | 23-7349015 |
|---|------------|
| Form 990, Part VI, Section B, Line 11b: The Treasurer, Executive Director and Bookkeeper      |            |
| review and complete the 990. The 990, including all schedules, is reviewed by the Board of    |            |
| Directors before filing the form.   |            |
| Form 990, Part VI, Section B, Line 12C: Cradle of Hope has a written Conflict of Interest     |            |
| policy. Officers, directors, trustees, and key employees are required to disclose annually    |            |
| interests that could give rise to conflicts. Cradle of Hope regularly and consistently        | )          |
| monitors and enforces compliance with the policy by reviewing it at least annually and taking |            |
| immediate action if needed.   |            |
| Form 990, Part VI, Section C, Line 19: Cradle of Hope posts our most recent 990 on our public |            |
| website, where it can be reviewed publicly by anyone who is interested.                       |            |
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| Schedule O (Form 990) 2022             | Page                           | 2 |
|--|--------------------------------|---|
| Name of the organization               | Employer identification number |   |
| Cradle of Hope                         | 23-7349015                     |   |
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