Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

		e 2024 cal	endar year, or tax year beginning		, and e	nding		
		applicable:	C Name of organization Cradle of Hope		,		er identif	ication number
П	Address	change	Doing business as					
_		ŭ	Number and street (or P.O. box if mail is not delivered to street	t address) Ro	oom/suite	23-73490	15	
ш	Name ch	ange	1970 Oakcrest Ave	10	04	E Telepho	ne numbe	er
□ I	nitial retu	ırn	City or town Sta	ate ZI	P code	(651) 636	2127	
一.		/h l hl	Roseville M	N 5	5113	(651) 636	3121	
닏'	-ınaı return	/terminated	Foreign country name Foreign province/state/cou	unty Fo	oreign postal			
/	Amended	d return				G Gross re	ceipts \$	644,639
\Box	Annlicatio	on pending	F Name and address of principal officer:			H(a) Is this a group retur	n for subore	linates? Yes X No
ш′	тррпоапс	on pending	Felix Adekola 1970 Oakcrest Ave, STE 104, Rosev	ville MN 551	13	H(b) Are all subordina		
				7			*	
<u> </u>	Tax-exer	mpt status:	X 501(c)(3) 501(c) () (insert no.)	4947(a)(1) or	527	If "No," attach a	list. See ii	nstructions
J	Website	: WW\	v.cradleofhope.org			H(c) Group exemption	n number	
ĸ	Form of	organization	: X Corporation Trust Association Other		L Yea	ar of formation: 1974	л I м s	State of legal domicile: MN
	art I		mmary			137-	<u> </u>	
	1		escribe the organization's mission or most significat	nt activities:				
	'		f Hope encourages life by providing	ni activities.				
9					may pot	abaasa lifa		
Jan			aid to women and babies in crisis, especially those of financial presures.	women who	тнау пос	choose life		
ern	_					<u> </u>		
Governance	2	Check th	<u> </u>		disposed	of more than 25%	1 1	net assets.
ঞ	3		of voting members of the governing body (Part VI,				3	9
Activities &	4		of independent voting members of the governing be				4	9
Ę	5		mber of individuals employed in calendar year 2024		,		5	4
Ę	6		mber of volunteers (estimate if necessary)				6	97
⋖	7a		related business revenue from Part VIII, column (C)				7a	-6,070
	b	Net unre	elated business taxable income from Form 990-T, P	art I, line 11.			7b	0
		0 (1)	diamagnata (Dard VIII line Alla)			Prior Year	21,282	Current Year
ne	8		itions and grants (Part VIII, line 1h)					606,018
Revenue	9		rogram service revenue (Part VIII, line 2g)				0	<u> </u>
è	10	Investm	ent income (Part VIII, column (A), lines 3, 4, and 7d)			9,849	10,011
	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10d			·	15,570	-6,070
	12		enue—add lines 8 through 11 (must equal Part VIII, col			1	15,561	609,959
	13		and similar amounts paid (Part IX, column (A), lines				93,874	310,336
	14		paid to or for members (Part IX, column (A), line 4)			4	0 012	U
es	15		other compensation, employee benefits (Part IX, column and fundamining face (Part IX)			10	84,912	157,665
ens	16a		onal fundraising fees (Part IX, column (A), line 11e))				U
Expenses	b		ndraising expenses (Part IX, column (D), line 25) openses (Part IX, column (A), lines 11a–11d, 11f–24	10)	89,821		83,961	99,790
Ш	17 18		penses. Add lines 13–17 (must equal Part IX, colum				62,747	567,791
	19		e less expenses, Subtract line 18 from line 12	· /·	,		52,814	42,168
_ v	13	Nevenue	e less expenses. Subtract line 10 non line 12 :		· · · ·	Beginning of Curre		End of Year
Net Assets or Fund Balances	20	Total ac	sets (Part X, line 16)				75,689	422,687
Asse Bala	21		bilities (Part X, line 26)			3	6,525	11,355
let /	22		ets or fund balances. Subtract line 21 from line 20 .			3(69,164	411,332
	rt II		nature Block		· · ·	1	50,101	111,002
			/, I declare that I have examined this return, including accompanyir	ng schedules and	d statements	and to the best of my	knowleda	e.
			ct, and complete. Declaration of preparer (other than officer) is bas	•			-	
٠.								11/13/2025
Sig		Signa	ature of officer			Date		
He	re	"	x Adekola		Trea	surer		
			or print name and title		1100	iouror		
			parer's name Preparer's signat	ure		Date		PTIN
Pai	id		1				Check	if
	eparer						self-empl	loyed
	e Only		's name			Firm's EIN		
-	J J 111	·	's address			Phone no.		
May	/ the IF		s this return with the preparer shown above? See in	estructions		,		. Yes No

Form 9	90 (2024)	Cradle of Hope	23-73490°	15 Page 2
Pa	rt III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III.		
1	Cradle o	escribe the organization's mission: f Hope encourages life by providing financial aid to women and babies in crisis, ly those women who may not choose life because of financial presures.		
2	the prior	organization undertake any significant program services during the year which were not I Form 990 or 990-EZ?	isted on	Yes X No
3	services'	organization cease conducting, or make significant changes in how it conducts, any prog ?	ram	Yes X No
4	Describe expense	e the organization's program service accomplishments for each of its three largest programs. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grams, and revenue, if any, for each program service reported.		
4a	(Code:) (Revenue \$	120,687)
	assisted homeles	st for pregnant women and mothers with infants up to four months. In 2024, 166 women when pregnancy-related financial challenges threatened their stability. Family sness and eviction were prevented. This critical program has immeasurable health bene mother and child by providing shelter and promoting full-term pregnancies.		
4b	cribs to e portable learn tec risk of SI) (Expenses \$ 254,986 including grants of \$ 167,306 f Hope's Safe Slumber program provides safe sleep education and distributes portable ensure that every baby has a safe place to sleep. In 2024, 2620 individuals received cribs and safe sleep training. As a result, infant mortality rates decrease. Mothers chniques to prevent accidental suffocation and strangulation in bed and how to lower the IDS (Sudden Infant Death Syndrome). They are equipped to provide a safe sleep environ babies, stress is alleviated, and they become more hopeful about their futures.		170,342)
4c) (Expenses \$ 37,331 including grants of \$ 24,494 ainder of our programs support 258 families in crisis with Baby Shower Baskets, CoHcks, and CoH Crib sheets.) (Revenue \$	24,939)
4.4	Otho: :-:	ogram gorviges (Describe on Sahadula C.)		
4d	(Expense	ogram services (Describe on Schedule O.) es \$ 0 including grants of \$ 0) (Revenue \$	0)	
4e		ogram service expenses 472,974	<u> </u>	

Form 990 (2024) Cradle of Hope Part IV Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2		Χ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Χ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		
_	"Yes," complete Schedule D, Part I	6		Χ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Χ
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Χ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete</i>			
-	Schedule D, Part VI	11a		Χ
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Χ
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," complete Schedule D, Part IX.	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Χ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Χ
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Χ
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Χ
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Χ
			000	

Par	Checklist of Required Schedules (continued)		т —	_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
24-	employees? If "Yes," complete Schedule J	23	-	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С				
	to defease any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d	₩	╁
2Ja	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part 1	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			Ť
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b	Щ.	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			$\stackrel{\wedge}{\vdash}$
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV.	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
00	"Yes," complete Schedule L, Part IV	28c	-	X
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		X
50	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
••	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	33		+^
	III, or IV, and Part V, line 1.	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b				
36	entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," complete Schedule R, Part V, line 2	35b	-	+
30	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			Ť
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
-	19? Note: All Form 990 filers are required to complete Schedule O	38	Χ	<u> Ш</u>
Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Oncor il conedule o contains a response oi note to any line in tilis Fait V	• •	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		703	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	<u> </u>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	oa		
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.5		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Χ
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
		-	000	(2024)

Form 990 (2024)

Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Χ
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Χ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
	Did the organization have members or stockholders?	6		X
6		0		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	I _ I		
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Χ
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Χ
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	Χ	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Χ	-
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	Χ	
13	Did the organization have a written whistleblower policy?	13		Χ
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official.	15a		Χ
b	Other officers or key employees of the organization	15b		X
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
100	with a taxable entity during the year?	16a		Χ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	Toa		
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Soct	ion C. Disclosure	100		
<u>3ect</u> 17	List the states with which a copy of this Form 990 is required to be filed MN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 5	(01(c)		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	.51(0)		
	X Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest pol	icv		
13	and financial statements available to the public during the tax year.	ιοy,		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Darlene Kopesky 651-636-3127			
	1970 Oakcrest Ave, Suite 104, Roseville, MN 55113			

Form 990 (2024)	Cradle of Hope	23-7349015	Page 7
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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles er and	s pe	ition more rson irecti	e than or is both or/fruste employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Ryan Kaplan President	2.00 0.00	X		Х				0	0	0
(2) Joseph Kueppers	2.00	<u> </u>								
Vice President	0.00	Х		Χ				0	0	0
(3) Felix Adekola Treasurer	2.00 0.00	Х		Х				0	0	0
(4) Annie Betts	2.00	^		^				0	0	
Director	0.00	Х						0	0	0
(5) Matt Birk	2.00									
Director	0.00	Х						0	0	0
(6) Ann Dickinson	2.00 0.00	Х						0	0	
Director (7) Jim Martin	2.00	^						0	0	0
Director	0.00	Х						0	0	0
(8) Laurie Murphy	2.00									
Secretary	0.00	Х		Х				0	0	0
(9) Sharieka Young	2.00	· ·								
Director (10)	0.00	Х						0	0	0
_(10)										
(11)										
(12)										
(13)										
(14)										

Pa	Section A. Officers, Directors, Tru	ustees, Key Em	ploye	es,	and	iH b	ghes	t C	ompensated En	ployees (<u>contin</u> i	ued)		
						C) sition								
	(A)	(B)			neck	more	than o		(D)	(E)			(F)	
	Name and title	Average hours					is both or/trust		Reportable compensation	Reportat compensa			ated amou of other	nt
		per week (list any		1		1	1	1	from the organization (W-2/	from rela			npensation rom the	
		hours for	ividu	tituti	Officer	y em	hest	Former	1099-MISC/	1099-MIS	SC/	orgar	nization an	
		related organizations	for all tru	onal		Key employee	com		1099-NEC)	1099-NE	(c)	related	organizati	วทร
		below dotted line)	Individual trustee or director	Institutional trustee		ee e	pens							
				8			Highest compensated employee							
(15)														
(10)		 												
(16)														
				ļ										
(17)														
(18)														
1.27														
(19)														
(22)														
(20)														
(21)				4		1		<u>'</u>						
(22)														
(23)														
		· ·	X											
(24)														
(25)				<u> </u>		_								
(23)														
1b	Subtotal		٠	٠.		٠.			0		0			0
С	Total from continuation sheets to Part VII, S								0		0			0
d_	Total (add lines 1b and 1c)								0		0			0
2	Total number of individuals (including but not li reportable compensation from the organization		sted a	abov	e) v	vho	recei	ived	more than \$100),000 of				0
	reportable compensation from the organization												Yes I	No
3	Did the organization list any former officer, dire	ector, trustee, ke	y em	ploy	ee,	or h	nighe	st c	ompensated		Ī		.00 .	
	employee on line 1a? If "Yes," complete Scheo	lule J for such in	dividu	ual .							. [3		X
4	For any individual listed on line 1a, is the sum of													
	the organization and related organizations great													
	individual											4		X
5	Did any person listed on line 1a receive or accifor services rendered to the organization? If "Y											5		~
Sec	tion B. Independent Contractors	es, complete st	neac	iie J	101	Suc	ii pei	301	1		·	5		X
1	Complete this table for your five highest compe	ensated independ	dent o	cont	ract	ors	that ı	rece	eived more than	\$100,000 c	f			
	compensation from the organization. Report co	mpensation for	the ca	alen	dar	yea	r end	ling	with or within the	e organizat	ion's t	ax yea	ar.	
	(A) Name and business add	rece							(B) Description of ser	vices	c	(C) compen		
	Name and business add	1633							Description of ser	vices		ompen	Sation	0
														0
				_										0
														0
2	Total number of independent contractors (inclu	ding but not limit	tod to	tha	eo 1	icto	d aha)/(C)	who received					0
_	more than \$100,000 of compensation from the	-	เอน เป	, 1110	ಎ೮	i3lC	u abc 0		WITO TECEIVED	- 1				

Part VIII Statement of Revenue Check if Schedule O contain

		Check if Schedule O contains a response or i	note to any line in	this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
s, s	1a	Federated campaigns 1a	0				
ant	b	Membership dues	0				
ية ك	c	Fundraising events	26,085				
ts, An	d	Related organizations	0				
희	u a	Government grants (contributions) 1e					
ž, <u>Ē</u>	٠		269,834				
ioi	T	All other contributions, gifts, grants, and	0.4.0.000				
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included above 1f	310,099				
	g	Noncash contributions included in					
E S		lines 1a–1f	\$ 0				
о _в	h	Total. Add lines 1a–1f		606,018			
			Business Code				
Program Service Revenue	2a			0			
ه ≧	b			0			
Se	С			0			
E \$	d			0			
윤골		·		0			
<u>6</u> _	e	All all an area area are disconnected.					
₫	T	All other program service revenue		0			
	g	Total. Add lines 2a–2f		0			
	3	Investment income (including dividends, interest					
		other similar amounts)		10,011			10,011
	4	Income from investment of tax-exempt bond pro-		0			
	5	Royalties		0			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses . 6b					
	С	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)		0			
	7a	Gross amount from (i) Securities	(ii) Other	Ü			
	١	sales of assets					
		other than inventory 7a	0				
a)	L .	Less: cost or other basis	U				
nu	b						
Revenue		and sales expenses 7b 0	0				
8	С	Gain or (loss) 7c 0	0				
eľ	d	Net gain or (loss)		0			
oth	8a	Gross income from fundraising					
O		events (not including \$ 26,085					
		of contributions reported on line 1c).					
		See Part IV, line 18	28,610				
	b	Less: direct expenses 8b	34,680				
	С	Net income or (loss) from fundraising events		-6,070		-6,070	
	9a	Gross income from gaming activities.					
		See Part IV, line 19 9a	0				
	b	Less: direct expenses 9b	0				
		Net income or (loss) from gaming activities	ű	0			
		Gross sales of inventory, less		U			
	10a	, , , , , , , , , , , , , , , , , , ,					
		returns and allowances	0				
	b	Less: cost of goods sold 10b	0				
	С	Net income or (loss) from sales of inventory		0			
<u>s</u>			Business Code				
e g	11a			0			
scellaneo Revenue	b			0			
≓e	С			0			
Miscellaneous Revenue	d	All other revenue		0			
Ξ	e	Total. Add lines 11a–11d		0			
	12	Total revenue. See instructions.		609,959	0	-6,070	10,011
			<u> </u>	300,000	U	0,010	

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Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must compl

ion 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Check if Schedule O contains a response or note to any line in this Part IX	

	Official if Confedure Confidence a response of flote				· · · · <u> </u>
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	310,336	310,336		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
_	trustees, and key employees	0	0	0	0
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	_			_
_	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	141,279	96,117	4,516	40,646
8	Pension plan accruals and contributions (include	4.050	0.770	400	4 4 5 7
•	section 401(k) and 403(b) employer contributions)	4,059	2,773	129	1,157
9	Other employee benefits	1,500		0 351	0
10 11	Payroll taxes	10,827	7,316	331	3,160
а	Management	0	0	0	0
b	Legal	0	-	0	0
C	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0		J	0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	3,549	3,194	0	355
12	Advertising and promotion	0	0	0	0
13	Office expenses	45,218		0	39,402
14	Information technology	4,180	3,762	0	418
15	Royalties	0	0	0	0
16	Occupancy	39,134	35,221	0	3,913
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses	0		0	0
10	for any federal, state, or local public officials	0	0	0	0
19	Interest	0	0	0	0
20 21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	3,306	-		331
24	Other expenses. Itemize expenses not covered	0,000	2,010	Ü	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а		0	0	0	0
b		0	0	0	0
С		0	0	0	0
d		0	0	0	0
е	All other expenses	4,403	3,964	0	439
25	Total functional expenses. Add lines 1 through 24e	567,791	472,974	4,996	89,821
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	10110WILIY SUF 30-2 (ASC 300-120)		l		

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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part	X		
			(A) Beginning of year		(B) End of year
	4	Cook non interest bearing		4	
	1	Cash—non-interest-bearing		1	151,554
	2	Savings and temporary cash investments		2	204,080
	3	Pledges and grants receivable, net	18,995	3	4,323
	4	Accounts receivable, net	11,962	4	26,166
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
, 0		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
\ss	8	Inventories for sale or use	16,769	8	33,790
1	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a	0		
	b	Less: accumulated depreciation 10b	0 0	10c	0
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	2,774	15	2,774
	16	Total assets. Add lines 1 through 15 (must equal line 33)	375,689	16	422,687
	17	Accounts payable and accrued expenses	6,525	17	11,355
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	0
Ś	22	Loans and other payables to any current or former officer, director,			Ŭ
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
Е		controlled entity or family member of any of these persons	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	0
	24	Unsecured notes and loans payable to unrelated third parties		24	0
	25	Other liabilities (including federal income tax, payables to related third	U	24	U
	25	parties, and other liabilities not included on lines 17–24). Complete			
				25	0
	00	Part X of Schedule D	. 0	25	0
	26	Total liabilities. Add lines 17 through 25	6,525	26	11,355
Ses		Organizations that follow FASB ASC 958, check here X			
ä		and complete lines 27, 28, 32, and 33.			
ää	27	Net assets without donor restrictions	369,164	27	411,332
Б	28	Net assets with donor restrictions	0	28	0
п		Organizations that do not follow FASB ASC 958, check here			
Ŧ		and complete lines 29 through 33.			
o s	29	Capital stock or trust principal, or current funds	0	29	0
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equipment fund		30	0
A S€	31	Retained earnings, endowment, accumulated income, or other funds		31	0
et /	32	Total net assets or fund balances	369,164	32	411,332
Ź	33	Total liabilities and net assets/fund balances	375,689	33	422,687

Form 990 (2024) Cradle of Hope 23-7349015 Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		609	9,959
2	Total expenses (must equal Part IX, column (A), line 25)	2		567	7,791
3	Revenue less expenses. Subtract line 2 from line 1	3		42	2,168
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		369	9,164
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10		411	1,332
Part					
	Check if Schedule O contains a response or note to any line in this Part XII				Ш
				Yes	No
1	Accounting method used to prepare the Form 990:		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
•	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		7,0		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3h		

Form **990** (2024)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Crad	le o	f Hope					23-73	49015	
Par	t I	Reason for Public Char	ity Status. (All or	ganizations must co	mplete t	his part.)	See instructions.		
The	orga	anization is not a private foundat	•		-		•		
1	Ш	A church, convention of church	es, or association o	f churches described in	n section	170(b)(1)((A)(i).		
2	Ш	A school described in section 1	1 70(b)(1)(A)(ii). (Atta	ach Schedule E (Form	990).)		•		
3		A hospital or a cooperative hos	pital service organiz	zation described in sec	tion 170(I	o)(1)(A)(iii	i).		
4		A medical research organizatio	n operated in conjui	nction with a hospital d	lescribed i	n section	170(b)(1)(A)(iii). En	iter the	
		hospital's name, city, and state	·						
5	Ш	An organization operated for th section 170(b)(1)(A)(iv). (Com		e or university owned	or operate	d by a go	vernmental unit desc	cribed in	
6		A federal, state, or local govern	ment or governmen	ntal unit described in s e	ection 170	(b)(1)(A)(v).		
7	Χ	An organization that normally redescribed in section 170(b)(1) (m a gove	nmental u	unit or from the gene	ral public	;
8		A community trust described in	section 170(b)(1)(A	A)(vi). (Complete Part	II.)				
9		An agricultural research organizor university or a non-land-granuniversity:							ge
10		An organization that normally receipts from activities related t support from gross investment acquired by the organization af	o its exempt functio income and unrelate	ns, subject to certain e ed business taxable in	exceptions come (les	; and (2) r s section (no more than 33 1/3 511 tax) from busine	% of its	SS
11		An organization organized and	operated exclusivel	y to test for public safe	ty. See s e	ection 509	0(a)(4).		
12		An organization organized and one or more publicly supported Check the box on lines 12a thro	organizations desc	ribed in section 509(a)(1) or sec	ction 509(a)(2). See section 5	i09(a)(3).	
a		Type I. A supporting organiz the supported organization(s organization. You must con Type II. A supporting organization	s) the power to regunplete Part IV, Sec	larly appoint or elect a tions A and B.	majority o	of the direc	ctors or trustees of the	ne suppo	
b	ı	control or management of the organization(s). You must c	e supporting organi	zation vested in the sa					d
С		Type III functionally integrated its supported organization(s)	ated. A supporting o	organization operated i				rated wit	h,
d		Type III non-functionally in that is not functionally integr requirement (see instruction	ated. The organizat	ion generally must sati	sfy a distr	ibution red	quirement and an att		
е		Check this box if the organize functionally integrated, or Ty	ation received a wri	itten determination fror	n the IRS	that it is a		e III	
f		Enter the number of supported							0
g		Provide the following information			l a				
	(1)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ir governing ment?	(v) Amount of monetary support (see instructions)	other su	mount of upport (see ructions)
					Yes	No			
(A)									
. ,		*							
(B)									
(C)									
(D)									
(E)									
Tota	<u> </u>						0		0

 Schedule A (Form 990) 2024
 Cradle of Hope
 23-7349015
 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	579,024	724,773	582,640	647,582	599,947	3,133,966
2	Tax revenues levied for the						
	organization's benefit and either paid					A	
	to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities				4		
	furnished by a governmental unit to the						
	organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	579,024	724,773	582,640	647,582	599,947	3,133,966
5	The portion of total contributions by	,	•				, ,
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						3,133,966
	tion B. Total Support						0,.00,000
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4	579,024	724,773	582,640	647,582	599,947	3,133,966
8	Gross income from interest, dividends,	070,021	721,00	002,010	017,002	000,011	0,100,000
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	9,172	9,136	9,232	9,849	10,011	47,400
9	Net income from unrelated business	5,172	3,100	5,202	3,043	10,011	47,400
3	activities, whether or not the business is						
	regularly carried on	4n	0	0	0	0	0
10	Other income. Do not include gain or	•	U	0	0	0	0
	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10	0	. 0	0	0	U	3,181,366
12	Gross receipts from related activities, etc. (se	ee instructions)				12	0,101,000
13	First 5 years. If the Form 990 is for the orga		and third fourth o	or fifth tay year as a		12	
	organization, check this box and stop here						
800	tion C. Computation of Public Su						
				(f\\		14	98.51%
14 15	Public support percentage for 2024 (line 6, c Public support percentage from 2023 Sched	1.1	-			15	98.60%
							90.00 /0
16a	33 1/3% support test—2024. If the organiz and stop here. The organization qualifies as						V
			_				<u>X</u>
D	33 1/3% support test—2023. If the organiz						T
	box and stop here . The organization qualified						
17a	10%-facts-and-circumstances test—2024						
	10% or more, and if the organization meets to Part VI how the organization meets the facts						
	organization		•	•			
h	10%-facts-and-circumstances test—2023						
D	15 is 10% or more, and if the organization m	•					
	in Part VI how the organization meets the fac						
	organization		•	·			
18	Private foundation. If the organization did r	not check a box on	line 13, 16a, 16b	17a, or 17b, check	this box and see		<u> </u>
-	instructions						

 Schedule A (Form 990) 2024
 Cradle of Hope
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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			· 1	,		
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						(
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						(
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513					7	(
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						(
5	The value of services or facilities					*	
•	furnished by a governmental unit to the						
	organization without charge						(
6	Total. Add lines 1 through 5	0	0	0	0	0	(
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						(
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						(
	Add lines 7a and 7b	0	0	0	0	0	(
8	Public support (Subtract line 7c from						,
Soc	tine 6.)						(
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6	(a) 2020	0	0	i i	0	(i) rotai
10a	Gross income from interest, dividends,			- J	Ŭ		
	payments received on securities loans, rents,						
	royalties, and income from similar sources						(
b	Unrelated business taxable income (less	4					
	section 511 taxes) from businesses						
	acquired after June 30, 1975		*				(
С	Add lines 10a and 10b	0	0	0	0	0	(
11	Net income from unrelated business	X					
	activities not included on line 10b, whether						,
40	or not the business is regularly carried on .						(
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						(
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0	0	0	0	(
14	First 5 years. If the Form 990 is for the orga	nization's first, sec	ond, third, fourth, o	or fifth tax year as a	a section 501(c)(3)		
	organization, check this box and stop here						
Sec	ction C. Computation of Public Su	pport Percent	age				
15	Public support percentage for 2024 (line 8, c	olumn (f), divided l	oy line 13, column ((f))		15	0.00%
16	Public support percentage from 2023 Sched					16	0.00%
Sec	ction D. Computation of Investmer					<u> </u>	
17	Investment income percentage for 2024 (line					17	0.00%
18	Investment income percentage from 2023 S					18	0.00%
19a	33 1/3% support tests—2024. If the organinot more than 33 1/3%, check this box and s						Γ
h	33 1/3% support tests—2023. If the organi						
IJ	line 18 is not more than 33 1/3%, check this						
20	Private foundation. If the organization did	-	_				

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
00		
4-0		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
7.0		
9с		
10a		
10b		

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Part	Supporting Organizations (continued)			1
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b 11c below, the governing body of a supported organization?	and 11a		
b	A family member of a person described on line 11a above?	11a	_	
C	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations	•		
		_	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of	one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization (s			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated an			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in F	Part		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the direct			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how contour or management of the supporting organization was vested in the same persons that controlled or management of the supporting organization was vested in the same persons that controlled or management of the supporting organization was vested in the same persons that controlled or management of the supporting organization was vested in the same persons that controlled or management of the support of the			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the	·		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies			
2	organization's governing documents in effect on the date of notification, to the extent not previously provi	•		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the support organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part			
	the organization maintained a close and continuous working relationship with the supported organization			
3	By reason of the relationship described on line 2, above, did the organization's supported organizations h			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the y	ear (see instruction	is).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental en	itity (see instructions).		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purpose			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identif	-		
	those supported organizations and explain how these activities directly furthered their exempt purpo how the organization was responsive to those supported organizations, and how the organization determ			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's	20		
-	involvement, one or more of the organization's supported organization(s) would have been engaged in?	If		
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) wou			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
J.	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of its supported organizations? If "Vos." describe in Part VI the role played by the organization in this role			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this reg	jaiu. 30		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trus	st on Nov. 20, 1970 (explain i	in Part VI). See
instructions. All other Type III non-functionally integrated supporting organi	zatio	ons must complete Sections	A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5	A	
6 Portion of operating expenses paid or incurred for production or collection of			
gross income or for management, conservation, or maintenance of property			
held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	0
Section B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	0
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by 0.035.	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		0
2 Enter 0.85 of line 1.	2		0
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		0
4 Enter greater of line 2 or line 3.	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		0
7 Check here if the current year is the organization's first as a non-functionally	inte	egrated Type III supporting of	organization (see

instructions).

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Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 **7 Total annual distributions.** Add lines 1 through 6. 7 0 8 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. **9** Distributable amount for 2024 from Section C, line 6 9 0 **10** Line 8 amount divided by line 9 amount 10 0.000 Underdistributions Section E - Distribution Allocations (see instructions) Distributable **Excess Distributions** Pre-2024 Amount for 2024 Distributable amount for 2024 from Section C, line 6 0 Underdistributions, if any, for years prior to 2024 (reasonable cause required—explain in Part VI). See instructions. Excess distributions carryover, if any, to 2024 **b** From 2020 **c** From 2021 From 2022 e From 2023 **f** Total of lines 3a through 3e **g** Applied to underdistributions of prior years 0 **h** Applied to 2024 distributable amount i Carryover from 2019 not applied (see instructions) i Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2024 from Section D, line 7: a Applied to underdistributions of prior years 0 **b** Applied to 2024 distributable amount 0 Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 0 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2025. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2020. 0 0 Excess from 2021. 0 c Excess from 2022. d Excess from 2023. 0

0

e Excess from 2024.

Schedule A (Form 990) 2024 Cradle of Hope Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19; or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information

23-7349015 Cradle of Hope Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of nongovernment grants а Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events С d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, 2a trustees key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of contributions? (or retained by) (ii) Activity or entity (fundraiser) fundraiser listed in organization col. (i) Yes No 1 0 0 0 0 0 0 3 0 10 0 0 0 0 0 Total . List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

		more than \$15,000 of fu events with gross recei	_	_	ome on Form 990-EZ	, lines 1 and 6b. List
		everne with gross recor	(a) Event #1 Spring Gala (event type)	(b) Event #2 None (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue		1 Gross receipts	33,525	(event type)	(local number)	33,525
Ω.		2 Less: Contributions3 Gross income (line 1	11,862	0	0	11,862
		minus line 2)	21,663	0	0	21,663
	4	4 Cash prizes	0	0	0	0
	į	5 Noncash prizes	0	0	0	0
enses	•	6 Rent/facility costs	2,000	0	0	2,000
Exp	7	7 Food and beverages	21,201	0	0	21,201
Direct Expenses	8	8 Entertainment	2,750	0	0	2,750
	ę	9 Other direct expenses	0	0	0	0
		Direct expense summary. AddNet income summary. Subtract				(25,951) -4,288
Pa	irt l	Gaming. Complete if the	e organization answe), Part IV, line 19, or r	
a)		\$15,000 on Form 990-E	Z, line 6a.	(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Rev	1	1 Gross revenue	• (0
uses	2	2 Cash prizes				0
Expe	3	3 Noncash prizes				0
Direct Expenses	4	4 Rent/facility costs	40			0
	5	5 Other direct expenses				0
	6	6 Volunteer labor	Yes %	Yes % No	Yes% No	
	7	7 Direct expense summary. Add	lines 2 through 5 in colu	mn (d)		(0)
	8	8 Net gaming income summary.	Subtract line 7 from line	1, column (d)		0
9	а	Enter the state(s) in which the org Is the organization licensed to co If "No," explain:	nduct gaming activities in	each of these states?.		. Yes No
		Were any of the organization's galf "Yes," explain:	aming licenses revoked, s	suspended, or terminated	during the tax year?	. Yes No

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported

Joneau	ile G (Form 990) (Rev. 12-2024) Cradle of Hope	23	-7349015	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary, or trustee of a trust; or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			_
а	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	1		
	Name			
	Address	-		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		Yes	No
b	revenue?		res _	NO
	amount of gaming revenue retained by the third party \$0			
С	If "Yes," enter the name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$0			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$			0
Part		(iii) a	and (v): a	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional	infor	mation.	
	See instructions.			

SCHEDULEI (Form 990)

Rev. December 2024)

Department of the Treasury

Internal Revenue Service Name of the organization

Cradle of Hope

Part I

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

Attach to Form 990.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance

General Information on Grants and Assistance

and the selection criteria used to award the grants or assistance?..............

OMB No. 1545-0047

Open to Public Inspection Employer identification number Go to www.irs.gov/Form990 for instructions and the latest information.

No

×

23-7349015

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ization's proced	ures for monitoring	the use of grant funds	in the United States.		\ \	
Part II Grants and Other A	Assistance to	Domestic Orga	nizations and Dom	estic Government	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form	anization answered	"Yes" on Form
990, Part IV, line 21	, for any recip	ient that received	more than \$5,000.	Part II can be duplic	990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	se is needed.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)				•	5		
(2)							
(3)							
(4)							
(5)							
(9)							
(4)			. (
(8)		~					
(6)	ON						
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	1 501(c)(3) and g	overnment organiza	ations listed in the line	1 table			
3 Enter total number of other organizations listed in the line 1 table.	rganizations liste	ed in the line 1 table					0

Schedule I (Form 990) (Rev. 12-2024)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. $_{\rm HTA}$

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Cradle of Hope Schedule I (Form 990) (Rev. 12-2024)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Part III

-	n (book, (f) Description of noncash assistance ther)								2; Part III, column (b); and any other additional information.										
	(e) Method of valuation (book, FMV, appraisal, other)								(b); and any oth										
	(d) Amount of noncash assistance	0	167,306	24,494		7			e 2; Part III, column	•									
	(c) Amount of cash grant	118,536	0	0					equired in Part I, line										
al space is needed	(b) Number of recipients	166	2,620	258					e the information re										
Part III can be duplicated if additional space is needed	(a) Type of grant or assistance	Rent Assistance	Portable Cribs	Baby Shower Baskets	4	5	9	7	Part IV Supplemental Information. Provide the information required in Part										

SCHEDULE O

(Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Cradle of Hope	23-7349015
Form 990, Part VI, Section B, Line 11b: The Treasurer, Executive Director and Bookkeeper	
review and complete the 990. The 990, including all schedules, is reviewed by the Board of	
Directors before filing the form.	
Form 990, Part VI, Section B, Line 12c: Cradle of Hope has a written Conflict of Interest	-
policy. Officers, directors, trustees, and key employees are required to disclose annually	
interests that could give rise to conflicts. Cradle of Hope regularly and consistently	
monitors and enforces compliance with the policy by reviewing it at least annually and taking	
immediate action if needed.	
Form 990, Part VI, Section C, Line 19: Cradle of Hope posts our most recent 990 on our public	
website, where it can be reviewed publicly by anyone who is interested.	
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